**BDT: Annual General Mandate 2024**

On June 26, 2024, Dong Thap Building Materials & Construction Joint Stock Company announced General Mandate No.01/NQ-DHDCDTN.2024 as follows:

‎‎Article 1. The General Meeting of Shareholders approves unanimously on voting the following contents:

1. Approve the Report of the Board of Directors.
2. Approve the Report of the Board of Management
3. Approve the Report of the Supervisory Board;
4. Approve the Audited Financial Statements 2023.
5. Approve on profit distribution Plan 2023, particularly as follows:

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| --- | --- | --- | --- | --- |
| NO. | TARGETS | UNIT | AMOUNT | RESULTS 2023/PLAN 2023 (%) |
| 1 | 2 | 3 | 4 | 5 |
| I | Charter capital | VND | 386,000,000,000 |  |
| 1 | Charter capital is distributed as dividends | VND | 385,954,000,000 |  |
| 2 | Treasury shares | VND | 46,000,000 |  |
| II | Results of production and business activities in 2023 |  |  |  |
| 1 | Total revenue | VND | 474,531,929,088 | 63.27% |
| 2 | Total expense | VND | 421,481,982,552 |  |
| 3 | Profit before tax | VND | 53,049,946,536 | 39.30% |
| 4 | Corporate income tax | VND | 11,444,107,940 |  |
| 5 | Profit after tax | VND | 41,605,838,596 | 38.52% |
| III | Profit distribution after tax following to activities results 2023 | VND | 41,605,838,596 |  |
| 1 | Appropriation for Investment and Development fund (allocate 30% of profit after tax) | VND | 12,481,751,579 |  |
| 2 | Appropriation for bonus and welfare fund | VND | 4,764,956,250 |  |
| a | Appropriation for Bonus, welfare Fund for Employees (allocate 10.868% of profit after tax) | VND | 4,521,956,250 |  |
| b | Appropriation for Bonus fund for the management officer (equal to 01 month’s salary of the management officer following results due to not achieving the plan, equal to 0.584% of profit after tax) | VND | 243,000,000 |  |
| 3 | Remuneration for the Board of Directors, the Supervisory Board and the person in charge of corporate governance, the Secretariat of the Company’s Board of Directors (calculated based on realized expenses, equal to 0.46% of profit after tax) | VND | 191,455,000 |  |
| 4 | Dividend payment for shareholders (allocate 58.09% of profit after tax, equal to 6.26% on charter capital distributed as dividends) | VND | 24,167,675,767 |  |
| IV | Salary fund is allocated following to activities results 2023 | VND | 48,941,000,000 |  |
| 1 | Salary fund of the management officer | VND | 2,916,000,000 |  |
| 2 | Salary fund for employees | VND | 46,025,000,000 |  |

1. Approve plan on production and business 2024, particularly as follows:

|  |  |  |  |
| --- | --- | --- | --- |
| NO. | CAPITAL TARGETS | UNIT | AMOUNT |
| 1 | 2 | 3 | 4 |
| I | Charter capital | VND | 386,000,000.000 |
| 1 | Charter capital is distributed as dividends | VND | 385,954,000,000 |
| 2 | Treasury shares of the Company | VND | 46,000,000 |
| II | Plan on production and business activities |  |  |
| 1 | Total revenue | VND | 245,000,000,000 |
| 2 | Total expense | VND | 232,000,000,000 |
| 3 | Profit before tax | VND | 13,000,000,000 |
| 4 | Corporate income tax | VND | 2,600,000,000 |
| 5 | Profit after tax | VND | 10,400,000,000 |
| III | Plan on Profit distribution after tax | VND | 10,400,000,000 |
| 1 | Appropriation for Investment and Development fund (29% of profit after tax) | VND | 3,016,000,000 |
| 2 | Appropriation for bonus and welfare fund | VND | 1,884,000,000 |
| a | Appropriation for Bonus, welfare fund for employees (15% of profit after tax) | VND | 1,560,000,000 |
| b | Appropriation for Bonus Fund for the Management Officer | VND | 324,000,000 |
| 3 | Remuneration for the Board of Directors, the Supervisory Board and the Management Officer, the Secretariat of the Company’s Board of Directors | VND | 138,000,000 |
| 4 | Dividend payment for shareholders (equal to the rate of 1.39%) | VND | 5,362,000,000 |
| 5 | Undistributed profit | VND | - |
| IV | Salary fund |  | 28,965,600,000 |
| 1 | Salary fund of the Management Officer | VND | 2,592,000,000 |
| 2 | Salary fund for employees | VND | 26,373,600,000 |

1. Approve the selection of RSM Vietnam Auditing & Consulting Limited to be an audit company implementing auditing services in 2024 for the Company.
2. Approve remuneration settlement grade for Members of the Board of Directors, members of the Supervisory Board, and the person in charge of corporate governance 2024.
3. Approve the update, amendment, and supplement to the Company’s Charter.

‎‎Article 2. The General Meeting of Shareholders approves unanimously dismissing Members of the Board of Directors, the Supervisory Board, and results of the supplemental election for members of the Supervisory Board for the term 2021 - 2026 as follows:

1. Dismiss members of the Board of Directors and the Supervisory Board of the Company for the term 2021 - 2026 following the Resignation. Dismissed employees including:
* Mr. Au Duong Buu Xuyen - the Vice Chair of the Board of Directors.
* Ms. Tran Huynh Tam Minh - Member of the Supervisory Board
1. Supplement Member of the Board of Directors for the term 2021 - 2026 who is recently elected - Ms. Truong Mong Tuyen, ID Card No.: 087195001358.

‎‎Article 3. The General Meeting of Shareholders approves unanimously authorizing the Board of Directors to implement the following contents:

* Implement profit distribution 2023 approved by the General Meeting of Shareholders by voting.
* Balance and adjust to Plan on production and business activities, investments in 2024 (if any) following the actual situation and regulations applicable to State-owned Enterprises holding 50% or more of charter capital ensuring compliance with capital preservation and highest economic efficiency for the Company.
* Complete position structure regarding recently elected employees for the Supervisory Board’s members for the term 2021 - 2026 mentioned in Article 2 of this Mandate.
* Direct the implementation of the remaining contents specified in Article 1 of this Mandate.

‎‎Article 4. Terms of enforcement:

* This General Mandate is unanimously approved by the Annual General Meeting of Shareholders 2024 and takes effect from the date of its signing.
* The General Meeting of Shareholders, the Board of Directors, the Supervisory Board, the Board of Management, and affiliated individuals take responsibility for implementing this Mandate.