**DSD: Annual General Mandate 2024**

On June 25, 2024, DHC Suoi Doi Corporation announced General Mandate No. 369/2024/NQ-DHDCD as follows:

Article 1: Approve the Report on the activities of the Board of Directors in 2023 and the plan on activities for 2024:

The General Meeting of Shareholders approved the contents of the Report on activities of the Board of Directors in 2023 and the plan on activities for 2024, including:

Part I. Activities results of the Board of Directors in 2023

Part II. Operating Orientation in 2024.

Article 2: Approve the Summary Report 2023, orientation, and plan for 2024 of the Board of Managers:

The General Meeting of Shareholders approved the contents in the Summary Report 2023, orientation and plan for 2024 of the Board of Managers, including main contents as follows:

1. General situation: Difficulties and advantages in the Company's production and business activities in 2023.
2. The Company's achievements during the year
3. Business results during the year

|  |  |  |  |
| --- | --- | --- | --- |
| Targets | Results 2023 | Plan 2023 | Results/Plan (%) |
| Net revenue | 172,181,204,412 | 200,000,000,000 | 86.1% |
| Profit after tax | 10,130,858,200 | 25,600,000,000 | 39.5% |

1. Expected Business Plan for 2024

|  |  |  |  |
| --- | --- | --- | --- |
| No.  | Targets | Plan 2024 | Increase/decrease compared to that in 2023 (%) |
| 1 | Net revenue | 190,000,000,000 | 10.5% |
| 2 | Profit after tax | 12,150,000,000 | 20% |
| 3 | Dividend payment rate (expected) | None |  |

Article 3: Approve the Report on activities of the Supervisory Board in 2023 and the plan on activities for 2024:

The General Meeting of Shareholders approved the contents in the Report on activities of the Supervisory Board in 2023 and the plan on activities for 2024, including main contents as follows:

1. Personnel and activities of the Supervisory Board in 2023
2. Results of monitoring the activities of the Board of Directors and the Executive Board of the Company.
3. Evaluate the coordination of activities between the Supervisory Board, the Board of Directors and the Executive Board
4. Results of monitoring the Company's operations and finances.
5. Operating orientation for 2024 of the Supervisory Board.

Article 4: Approve the Audited Financial Statements 2023:

The General Meeting of Shareholders approved the Financial Statements 2023 of DHC Suoi Doi Corporation audited by AAC Auditing and Accounting Company Limited signed on March 13, 2024.

Article 5: Approve the profit distribution plan in 2023 and expected dividends for 2024:

Business activities results in 2023 of DHC Suoi Doi Corporation according to the Financial Statements 2024 audited by AAC Auditing and Accounting Company Limited as follows:

|  |  |  |
| --- | --- | --- |
| No.  | Targets | Results (VND) |
| 1 | Total revenue | 173,582,846,294 |
| 2 | Total expenses | 162,217,112,004 |
| 3 | Profit before tax | 11,365,734,290 |
| 4 | Deferred corporate income tax | 1,234,876,090 |
| 5 | Profit after tax | 10,130,858,200 |
| 6 | Accumulated undistributed profit after tax as of the end of 2023 | -56,601,358,851 |

Based on the above results, the Board of Directors will not implement dividend payments in 2023.

Expected dividend payment in 2024: Based on the business results for 2024, the Board of Directors of the Company will not implement dividend payments to shareholders in 2024.

Article 6: Approve the remuneration for the Board of Directors, and the Supervisory Board in 2023 and the expected remuneration for the Board of Directors and the Supervisory Board for 2024:

In 2023, the Board of Directors paid remuneration for the Board of Directors, the Supervisory Board with the amount of: VND769,692,435. The Board of Directors submitted to the General Meeting of Shareholders for approval of the remuneration for the Board of Directors and the Supervisory Board of the Company in 2024:

|  |  |  |  |
| --- | --- | --- | --- |
| No.  | Position/content | Quantity | Total remuneration (VND/year) |
| I | Operating and remuneration budget of the Board of Directors | 05 | 950,000,000 |
| 1 | Salary, and remuneration for the Chair and members of the Board of Directors. |  | 600,000,000 |
| 2 | Other expenses for the tasks of the Board of Directors |  | 350,000,000 |
| II | Operating and remuneration budget of the Supervisory Board | 03 | 260,000,000 |
| 1 | Salary, and remuneration for the Chief and members of the Supervisory Board |  | 260,000,000 |
|  | Total |  | 1,210,000,000 |

Article 7: Approve the selection of the independent audit company to audit the Financial Statements 2024:

The Board of Directors respectfully submitted to the General Meeting of Shareholders to consider selecting AAC Auditing and Accounting Company Limited operating legally in Vietnam and approved by the State Securities Commission to audit public companies, as an independent audit company to audit the Financial Statements 2024 and review the Semi-annual Financial Statements of the Company.

Accordingly, the selected audit company to audit the Financial Statements 2024: AAC Auditing and Accounting Company Limited;

Article 8: Approve transaction policy with relevant parties

Article 9: Approve the content of the election results of members of the Board of Directors and the Supervisory Board for the term 2024-2029:

The list of the Board of Directors for the term 2024-2029 includes 05 members:

1. Ms. Tran Thi Huong
2. Mr. Le Minh Duc
3. Mr. Pham Khac Duong
4. Ms. Pham Le Thi Lan Phuong
5. Mr. Ho Phong

The list of the Supervisory Board for the term 2024-2029 includes 03 members:

1. Mr. Nguyen Van Thanh
2. Ms. Tran Thu Trang
3. Ms. Nguyen Tran Quynh Phuong.

Article 10: Terms of enforcement

This General Mandate was approved by the Annual General Meeting of Shareholders 2024 of DHC Suoi Doi Corporation and takes effect from June 25, 2024.

The Meeting approved on assigning the Board of Directors, the Supervisory Board, and the Board of Managers of the Company to implement the contents in the Annual General Mandate 2024 of DHC Suoi Doi Corporation.