**DTI: Annual General Mandate 2024**

On June 26, 2024, Duc Trung investment joint stock company announced General Mandate No. 01/2024/NQ-DHDCD as follows:

Article 1: Approve the content of the Board of Directors' Report on the Board of Directors' activities in 2023 and the operating plan for 2024.

Article 2: Approve the content of the Supervisory Board's Report on the Supervisory Board's activities in 2023 and the operating plan for 2024.

Article 3: Approve the content of the Board of Directors' Report on the production and business activities results in 2023 and the plan for production and business activities in 2024 with some main targets as follows:

1. The Company's business activities results in 2023

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Targets | Unit | Plan 2023 | Results 2023 | Results/Plan (%) |
| Total net revenue | VND | 200,000,000,000 | 314,165,654,366 | 157.08% |
| Profit after tax | VND | 12,000,000,000 | 58,155,503 | 0.48% |
| Charter capital |  | 140,000,000,000 | 134,888,000,000 | 96.35% |
| Profit after tax rate/Revenue: | % | 0.06 | 0.0002 | 0.31% |
| Profit after tax rate/Charter capital | % | 0.09 | 0.0004 | 0.50% |

1. The Company's business plan in 2024

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Targets | Unit | Results 2023 | Plan 2024 | Rate compared to 2023(%) |
| Total revenue | VND | 314,165,654,366 | 400,000,000,000 | 27% |
| Profit before tax | VND | 117,153,731 | 8,750,000,000 | 7,369% |
| Corporate income tax expense | VND | 58,998,228 | 1,750,000,000 | 2,866% |
| Profit after tax | VND | 58,155,503 | 7,000,000,000 | 11,765% |
| Charter capital | VND | 134,888,000,000 | 134,888,000,000 | - |
| Expected dividend payments | % | 0 | 5% | - |

Article 4: Approve the Company's Financial Statements 2023 audited by AFC Vietnam Auditing Company Limited - Northern Branch.

Article 5: Approve on authorizing the Board of Directors to decide on the selection of an audit company from the list of audit companies approved by the State Securities Commission to audit pursuant to the Law on Securities, and the law on independent audit for the Company’s Financial Statements 2024.

Article 6: Approve the remuneration settlement for the Board of Directors and the Supervisory Board in 2023, and the plan of remuneration settlement for the Board of Directors and the Supervisory Board in 2024.

Article 7: Approve the policy of approving transactions between the Company and its related parties.

Article 8: Approve on authorizing the Board of Directors to decide on a number of issues under the authority of the Company's General Meeting of Shareholders.

Article 9: Approve the Board of Directors' Proposal on approving the Profit Distribution Plan in 2023:

Unit VND

|  |  |  |
| --- | --- | --- |
| No. | Targets | Amount |
| 1 | Profit before tax | 117,153,731 |
| 2 | Corporate income tax in 2023   * Current corporate income tax * Deferred corporate income tax | 58,998,228  58,998,228 |
| 3 | Profit after tax (3) = (1) - (2) | 58,155,503 |
| 4 | Appropriation for investment and development fund | 0 |
| 5 | Appropriation 2 bonus and welfare funds   * Appropriation for bonus fund * Appropriation for welfare fund | 0  0  0 |
| 6 | Distribution profit from previous years transferred to: | 604,013,870 |
| 7 | Undistributed after-tax profit (7) = (3) - (4) - (5) + (6) | 662,169,373 |
| 8 | Dividend payments in 2023 (\*) | 0 |
| 9 | Distributed after-tax profit (9) = (7) - (8) | 662,169,373 |

(\*) Note: The Company plans not to pay dividends in 2023 to supplement capital in order to serve the Company's business activities.

Article 10: Approve the Proposal on changing the number of Legal Representatives.

Article 11: Approve the Proposal on dismissing members of the Board of Directors and electing additional members of the Board of Directors for term the 2024-2029. In details:

1. Dismiss the position of Member of the Board of Directors and the Vice Chair of the Board of Directors for Mr. Tran Cong Thanh according to the resignation letter.
2. Elect Mr. Do Cat Luong to hold the position of the Company’s Member of the Board of Directors for the term 2024 - 2029.
3. The Company's Board of Directors, after additional election, consists of 5 members:

* Mr. Tran Dang Quan - the Chair of the Board of Directors for the term 2021-2026;
* Mr. Nguyen Quang Nguyen - Member of the Board of Directors for the term 2021 - 2026;
* Ms. Ta Thi Vui - Member of the Board of Directors for the term 2021-2026;
* Ms. Tran Thi Thanh Binh - Member of the Board of Directors for the term 2022-2027;
* Mr. Do Cat Luong - Member of the Board of Directors for the term 2024-2029;

Article 12: Terms of enforcement

This General Mandate takes effect from June 26, 2024.

The General Meeting of Shareholders assigns the Board of Directors, the Supervisory Board, and the Board of Managers of the Company to organize and implement the contents approved at the General Meeting on the basis of ensuring the interests of the Company and the interests of shareholders, in accordance with the Company's Charter of organization and operation as well as current legal regulations.