**FGL: Annual General Mandate 2024**

On June 26, 2024, Gia lai Coffee Joint Stock Company announced General Mandate No. 08/NQ-DHDCD as follows:

‎‎Article 1. Approve the Report on activities of the Board of Directors in 2023 and the Plan for 2024

‎‎Article 2. Approve the Report on production and business activities in 2023 and the orientation for 2024:

* Production and business results in 2023
* Revenue: VND11,331,056,127
* Profit before tax: VND(12,441,876,599)
* Profit after tax: VND(12,441,876,599)
* Production plan for 2024:

|  |  |  |  |
| --- | --- | --- | --- |
| No. | Targets | Unit | Plan 2024 |
| 1 | Total revenue | Thousand VND | 14,809,134 |
| 2 | Total expenses | Thousand VND | 20,623,302 |
| 3 | Profit before tax | Thousand VND | (5,814,168) |

‎‎Article 3. Approve the Report on activities of the Supervisory Board in 2023 and the operational orientation for 2024

‎‎Article 4. Approve the Proposal on approving the production and business results in 2023 and the Audited Financial Statements in 2023.

‎‎Article 5. Approve the Proposal on approving the production and business plan for 2024:

|  |  |  |  |
| --- | --- | --- | --- |
| No. | Targets | Unit | Plan 2024 |
| 1 | Total revenue | Thousand VND | 14,809,134 |
| 2 | Total expenses | Thousand VND | 20,623,302 |
| 3 | Profit before tax | Thousand VND | (5,814,168) |
| 4 | Profit after tax/charter capital rate | % | -0.0039 |
| 5 | Payables to the State budget | Thousand VND | 2,766,516 |

‎‎Article 6. Approve the Proposal on reporting the remuneration for members of the Board of Directors and the Supervisory Board in 2023, and the plan for 2024.

* The Remuneration for members of the Board of Directors and the Supervisory Board in 2023 was VND288,000,000, in which:
* The Board of Directors: VND204,000,000
* The Supervisory Board: VND84,000,000
* Propose remuneration for the Board of Directors and the Supervisory Board in 2024: Remain at the level of 2023, supplement the remuneration for the Vice Chair of the Board of Directors
* Remuneration for the Board of Directors:

|  |  |
| --- | --- |
| * The Chair of the Board of Directors: | VND25,000,000/month |
| * The Vice Chair of the Board of Directors: | VND12,000,000/month |
| * Members of the Board of Directors: | VND3,000,000/month |

* Remuneration for the Supervisory Board:

|  |  |
| --- | --- |
| * The Chief of the Supervisory Board: | VND3,000,000/month |
| * Members of the Supervisory Board: | VND2,000,000/month |

Article 7. Approve the transaction contracts with affiliated persons/parties.

1. Affiliated organizations, individuals:
2. Bien Ho Tea Joint Stock Company
3. Legend Highland Investment Joint Stock Company
4. Individuals are PDMR, affiliated persons of PDMR, or affiliated persons of the Company.
5. Content of transactions:
6. Transactions of purchasing and the sales of goods
7. Transactions of short-term and long-term loans, prepayments, and short-term loan principal repayments to ensure capital for production and business activities in compliance with the Law on Securities.
8. Other relevant transactions for the production and business activities.

The Board of Directors is responsible for explaining and reporting the implementation of the above contents (if any arises) to the General Meeting of Shareholders at the nearest meeting.

Authorize the Board of Directors and the Board of Management of the Company to sign and implement the above transactions in accordance with the provisions of law.

‎‎Article 8. Approve the dismissal and the election of members of the Board of Directors for the term of 2023-2028.

1. Dismiss Mr. Pham Van Cuong as a member of the Board of Directors
2. Results of the election of members of the Board of Directors for the term of 2023-2028: Mr. Nguyen Cong Tien

‎‎Article 9. Approve the dismissal and the election of members of the Supervisory Board for the term of 2023-2028.

1. Dismiss Ms. Le Thi Vinh as a member of the Supervisory Board
2. Results of the election of members of the Supervisory Board for the term of 2023-2028: Ms. Bui Thi Lieu

‎‎Article 10. Approve the selection of an audit company for the Financial Statements 2024.

\*The criteria for selecting an audit company:

The Board of Directors would like to propose to the General Meeting of Shareholders the following criteria for selecting an audit company:

* A company legally operating in Vietnam.
* A company with experience in auditing for public companies.
* A company not having any conflicts of interest when auditing the Financial Statements for the Company.
* A company whose fee matches the audit quality, scope, and progress.

\* Propose to the General Meeting of Shareholders to approve the selection of an audit company:

* With the above criteria, the Board of Directors respectfully submits to the Meeting to select VIETVALUES Auditing and Consulting Co., Ltd, in Da Nang, address: 63/5 Tran Quoc Toan, Phuoc Ninh Ward, Hai Chau District, Da Nang City as the company auditing the Company's Financial Statements 2024.

‎‎Article 11. Organization implementation

1. The Board of Directors, based on the functions, tasks, and authorities, develops a plan to actively organize and implement this General Mandate.
2. The Supervisory Board is responsible for monitoring and inspecting the implementation of this General Mandate of affiliated organizations and individuals.

This General Mandate was approved by the Annual General Meeting of Shareholders 2024 of Gia lai Coffee Joint Stock Company on June 26, 2024 and takes effect from the date of signing and promulgation./.