**FOC: Annual General Mandate 2024**

On June 26, 2024, FPT Online Joint Stock Company announced General Mandate as follows:

Content 1:

Approve the Report of the Board of Directors and the Supervisory Board in 2023.

Content 2:

Approve the Audited Financial Statements 2023 and the Plan on profit distribution in 2023.

1. The plan on paying dividends in cash in 2023
* Pursuant to the dividend payment policy and the business activities results in 2023, the Board of Directors submits to the General Meeting of Shareholders the plan on paying dividends in cash in 2023 of 20% (VND2,000/share)
* Capital source for the payment: the Company's retained profit
* Authorize the Board of Directors to implement the details of the dividend payment in cash
1. Approve the plan on appropriation for Bonus and Welfare Funds in 2023 at a rate of 10% of the profit after tax: VND11,738,517,655.

Content 3:

Approve the Operational Plan 2024 and the Policy on dividend payment and appropriation for Bonus and Welfare Funds in 2024.

- Plan 2024:

|  |  |  |
| --- | --- | --- |
| Items | Revenue | Profit before tax |
| Value (Billion VND) | 700 | 210 |
| Growth compared to that of 2023 | 13% | 43% |

* Appropriation for Bonus and Welfare funds must not exceed 10% of the profit after tax in 2024
* Dividend payment rate in 2024: No less than VND2,000/share.

Content 4:

Approve the selection of an independent audit company for the Annual Financial Statements.

The full text of this General Mandate was approved by the Annual General Meeting of Shareholders 2024 of FPT Online Joint Stock Company at the meeting.

The Board of Directors implements based on the contents of this General Mandate.