**LCD: Annual General Mandate 2024**

On June 26, 2024, Erection Electromechanics Testing JSC announced General Mandate No. 38/2024/DHDCD as follows:

Article 1: Approve the Report on the results of production and business activities in 2023, the production and business plan for 2024, the Financial Statements for 2023 and the financial plan for 2024 with the following main targets:

1. Production and business results 2023:

* Output value: VND47.506 billion
* Revenue: VND35.538 billion
* Profit before tax: VND0.976 billion
* Payables to the State budget: VND2.649 billion
* Investment: VND0.919 million
* Average monthly income of employee: VND8.486 million
* Dividend payment: 0%

1. Plan on production and business 2024:

* Output value: VDN94.293 billion
* Revenue: VND70.556 billion
* Profit before tax: VND0.550 billion
* Payables to the State budget: VND4.5 billion
* Average monthly income of employee: VND8.6 million
* Investment: VND10 billion;
* Expected dividend payment rate: 0%

1. The Financial Statements 2023 was audited by International Auditing and Valuation Company Limited with the main targets as follows:

* Total assets: VND121,563,359,521
* Payables: VND90,988,021,707
* Owners’ equity: VND30,575,337,814
* Total profit before tax: VND975,522,844
* Profit before tax/Revenue: 2.66%

1. Plan on profit distribution and dividend payment in 2023:

* Appropriation for investment and development fund (25% of profit after tax): VND28,403,392
* The appropriation for bonus and welfare funds (10% of profit after tax): VND11,361,357
* Remaining profit transferred to 2024: VND5,584,663,504

1. Profit distribution plan for 2024

* Appropriation for investment and development fund (25% of profit after tax): VND42,333,600
* The appropriation for bonus and welfare funds (10% of profit after tax) VND16,933,440

Article 2: Approve the Report of the Supervisory Board on activities of the Supervisory Board 2023 and the task orientation 2024.

Article 3: Approve the authorization for the Board of Directors to decide on selecting 03 independent audit companies to audit the Financial Statements 2024 as follows

* International Auditing and Valuation Company Limited
* AASC Auditing Firm Company Limited
* Vietnam Auditing and Valuation Company Limited

In case of disagreement with the above audit companies on the audit progress and fees, the General Meeting of Shareholders authorized the Board of Directors of the Company to select one of the other audit companies in the list of independent audit companies approved by the Ministry of Finance and the State Securities Commission to audit the Financial Statements 2024 according to the provisions of law.

Article 4: Approve the remuneration for the Board of Directors and the Supervisory Board in 2023 and the expected remuneration for the Board of Directors and the Supervisory Board in 2024.

1. Realized salary in 2023:

* The Board of Directors:
* Salary for the Executive Chair of the Board of Directors: VND296,400,000
* Remuneration for members of the Board of Directors: VND264,000,000
* Remuneration for the Secretariat: VND30,000,000
* The Supervisory Board:
* Salary of the executive the Chief of the Supervisory Board: VND174,000,000
* Remuneration for non-executive members of the Board of Directors: VND72,000,000

1. Expected remuneration and salary of the Board of Directors and the Supervisory Board in 2024:

* The Board of Directors: Salary for the Executive Chair of the Board of Directors: VND24,700,000/month.

Remuneration for members of the Board of Directors: VND5,500,000/month

Remuneration for the Secretariat: VND2,500,000/month.

* The Supervisory Board: Remuneration for the executive Chief of the Supervisory Board: VND17,000,000/month.

Remuneration for members of the Supervisory Board: VND3,000,000/month

Article 5: Approve the profit distribution for the fiscal year 2023 and the profit distribution plan for 2024.

Article 6: Approve the amendment of the Charter and Operational Regulation of the Board of Directors of Erection Electromechanics Testing JSC.

Article 7: The list of elected members of the Board of Directors of Erection Electromechanics Testing JSC for the term 2024-2029 includes 03 members:

1. Mr. Le Van Dinh
2. Mr. Vu Hoang Tung
3. Mr. Pham Van Tuyen

The newly elected Board of Directors met for the first session of the term and elected Mr. Pham Van Tuyen as the Chair of the Board of Directors of the Company for the 2024-2029 term.

Article 8: List of elected members of the Supervisory Board of Erection Electromechanics Testing JSC for the term 2024-2029 includes 03 members:

1. Mr. Le Tuan Anh
2. Ms. Le Thuy Hong
3. Mr. Bui Van Giang

The Supervisory Board met for the first session of the term and elected Mr. Le Tuan Anh as the Chief of the Supervisory Board of the Company for the 2024-2029 term.

Article 9: Implementation and Enforcement

This General Mandate was approved by the General Meeting of Shareholders and takes effect from the date of its signing. The Board of Directors of the Company is responsible for directing and organizing the implementation of the contents approved by shareholders.