**MPY: Annual General Mandate 2024**

On June 26, 2024, Phu Yen Town Environment Joint Stock Company announced General Mandate No. …/NQ-DHCD as follows:

‎‎Article 1. Approve the contents submitted at the Annual General Meeting of Shareholders 2024;

1. The Report on activities 2023 and Direction and Plan 2023 of the Board of Directors;
2. Approve the Consolidated Financial Statements 2023
3. Approve the Report on activities of the Supervisory Board in 2023
4. Approve the Report on production and business results 2023 and production and business plan 2024 as follows:
5. Production and business result 2023, and Production and Business Plan 2024;

Unit VND

|  |  |  |  |
| --- | --- | --- | --- |
| No. | Targets | Results 2023 | Plan 2024 |
| 5 | Revenue and income | 187,455,590,071 | 190,000,000,000 |
| 2 | Profit before tax | 10,314,421,741 | 10,375,000,000 |
| 3 | Payable to the state budget | 7,964,504,258 | 8,780,000,000 |
| 4 | Total profit after tax: | 8,137,283,693 | 8,300,000,000 |
|  | Profit after tax of the Holding Company | 7,678,616,359 |  |
| 5 | The dividend rate is 6% of the charter capital | 3,685,800,000 | 3,685,800,000 |
|  | Appropriate 20% for the development investment fund after deducting dividends | 798,563,272 |  |
| 6 | Appropriate bonus, welfare fund for employees, bonus fund for managers | 3,194,253,087 |  |
|  | Appropriate fund for managers | 197,094 ỉ25 |  |
|  | Appropriate bonus and welfare fund for employees | 2,997,158,962 |  |

1. Invest in equipment procurement in 2024

Unit Million VND

|  |  |  |
| --- | --- | --- |
| No. | Fixed assets: | Amount |
| 1 | 7-seat car | 1,700 |
| 2 | 14m3 garbage truck | 2,400 |
| 3 | 13m3 water truck | 3,300 |
| 4 | Invest in a garbage truck parking facility at CS2, No. 20 Nguyen Trung Truc Street | 1,200 |
| 5 | Forklift | 300 |
| 6 | Environmental sanitation service pricing software | 200 |
| 7 | Machinery and equipment used for business production activities (such as steel cutting machines, hydraulic presses, tractors, etc.)  | 600 |
| Total: | 9,700 |

1. Distribute 10% of profit after tax and dividend payments 2024.

Unit: VND

|  |  |
| --- | --- |
| Target | Plan 2024 |
| Revenue and income | 190,000,000,000 |
| Profit before tax: | 10,375,000,000 |
| Total profit after tax: | 8,300,000,000 |
| The dividend rate is 6%/charter capital | 3,685,800,000 |
| Profit after tax, after the dividend payment and appropriated 20% for the remaining development investment fund, was used for the company to appropriates for bonus and welfare funds as per Article 18 of Circular No. 28/2016/TT-BLDTBXH dated September 1, 2016, of the Ministry of Labor Invalids and Social Affairs. |

1. The implementation of the divestment plan:

Carry out according to Decision No. 1479/QD-TTg dated November 29, 2022 on approving the restructuring of State-owned enterprises and enterprises with State capital for the period 2022 to 2025 by the Prime Minister; at Appendix III of Article 1 of the Decision on the plan for divestment and retention of State capital for the period 2022-2025. The company results in the term 2024 to 2025 with the State capital ownership of 55%/Charter Capital.

‎‎Article 2. Approve the salary and remuneration funds of the managers and the employees 2023 and the plan 2024

1. Results 2023:

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| --- | --- | --- |
| No. | Content | Results 2023 |
| 1 | The salary fund for employees | 37,624,690,000 |
| 2 | The salary fund for managers  | 1,576,753,000 |
| 3 | The remuneration fund for the members of Board of Directors, the members of Supervisory Board and Secretariat of the Board of Directors | 315,350,000 |
|  | Total: | 39,516,793,000 |

1. Plan 2024:

|  |  |  |
| --- | --- | --- |
| No. | Content | Plan 2024 |
| 1 | The salary fund Plan for employees | 39,842,593,000 |
| 2 | The salary fund Plan for manager | 1,576,753,000 |
| 3 | The remuneration fund plan for the members of Board of Directors, the members of Supervisory Board and Secretariat of the Board of Directors | 315,351,000 |
|  | Total | 41,734,697,000 |

‎‎Article 3. approve the selection of an audit company for the Financial Statements 2024 with the following main content:

1. At the Annual General Meeting of Shareholders 2024, approve the authorization of the Board of Directors to decide on the selection of an company from the list of audit companies. The audit companies shall be approved by the State Securities Commission of Vietnam to audit the Financial Statements 2024 of the Phu Yen Town Environment Joint Stock Company.
2. The Board of Directors will base its selection on criteria such as quality, reputation, competitive pricing, and support provided by the audit companies.

‎‎Article 4. Approve amendments and deletions of industries and professions in Article 5 of the company's business sectors list. Approve the amendments and supplements to the Company’s Charter

‎‎Article 6. Dismiss Mr. Luong Quang Binh from the Supervisory Board based on his resignation letter.

‎‎Article 7. This Annual General Mandate 2024 of Phu Yen Town Environment Joint Stock Company approved in full at the Meeting. The Board of Directors of the Company organizes and implements the Annual General Mandate of the Meeting.

This Resolution takes effect since the date of signning.