Code BHN

Company name Hanoi Beer Alcohol and Beverage Joint Stock Corporation

Date 07/29/2024

Subject Change in Personnel

Content:

Hanoi Beer Alcohol and Beverage Joint Stock Corporation announces the change in personnel as follows:

Appointment:

Mr. Pham Trung Kien

- Former position in the organization:

Newly appointed position: Deputy CEO

- Term: 12 months

- Effective date: July 29, 2024.