

**Code** CSM  
**Company name** The Southern Rubber Industry Joint Stock Company  
**Date** 07/26/2024  
**Subject** Change in Personnel

**Content:**

The Southern Rubber Industry Joint Stock Company announces the change in personnel as follows:

Appointment:

Mr. Nguyen Dinh Khoat

Mr. Nguyen Van Hien

- Former position in the organization:  
Newly appointed position: member of the BOD
- Term: 2021-2026
- Effective date: July 26, 2024.

Resignation:

Mr. Pham Hong Phu

Mr. Tran Minh Thien

- Resigned position: member of the BOD
- Reason (if any):
- Effective date: July 26, 2024.