

**Code** SBT  
**Company name** Thanh Thanh Cong - Bien Hoa Joint Stock Company  
**Date** 07/29/2024  
**Subject** Change in Personnel

**Content:**

Thanh Thanh Cong - Bien Hoa Joint Stock Company announces the change in personnel as follows:

Appointment:

Ms. Nguyen Thi Phuong Thao

- Former position in the organization:  
Newly appointed position: Deputy CEO
- Term: from July 29, 2024 to July 28, 2025
- Effective date: July 29, 2024.

Mr. Thai Van Chuyen

- Former position in the organization:  
Newly appointed position: CEO
- Term: from July 29, 2024 to July 28, 2025
- Effective date: July 29, 2024.

Resignation:

Ms. Nguyen Thi Phuong Thao

- Resigned position: CFO
- Reason (if any):
- Effective date: July 29, 2024.

Mr. Nguyen Thanh Ngu

- Resigned position: CEO
- Reason (if any):

- Effective date: July 29, 2024.