**CHC: Annual General Mandate 2024**

On June 27, 2024, Cam Ha Joint Stock Company announced General Mandate No. 326/CT/DHDCD-NQ as follows:

Article 1: The Annual General Meeting 2024 of Cam Ha Joint Stock Company approved the following contents:

1. Approve the Report on production, business, and investment results in 2023:

* Realized revenue: VND156 billion
* Profit before tax: VND481 million
* Profit after tax: VND364 million.

1. Approve the Financial Statements and profit distribution plan in 2023:
   1. Approve the Financial Statements audited on March 5, 2024.
   2. Approve the plan on profit distribution and appropriation for funds in 2023:

Bonus and welfare funds (100%) VND364,493,272

1. Approve the production and business plan in 2024.
   1. Specific targets:

* Preserve capital of the Corporation and shareholders
* Revenue targets: VND140 billion.
* Profit before tax: VND02 billion
* Export turnover: US$5.8 million.
* Dividend: 0%.
* Labor plan: 450 people.
* Employees’ average income: VND7.3 million/person/month.
* Savings: VND200 million.
* Payables to the State budget: Accurate and sufficient as per current regulations
  1. Implementation measures: Approve on measures mentioned in Reports of the Board of Directors and the Executive Board.
* The Board of Directors is responsible for directing he development of action plans for each Quarter for implementation to ensure the feasibility of the production and business plan for 2024.
* The Board of Directors of the Company actively closely follows market developments and the State policies to have appropriate solutions to complete production and business plans at the highest level.
* The Board of Directors and the Executive Board focus more on quality management, in which the operating methods and direct supervisors need to be reviewed and clarified in the direction of maintaining Cam Ha's reputation and brand.

1. Approve the settlement of remuneration for the Board of Directors, the Supervisory Board in 2023 and the remuneration for 2024.
   1. Approve the remuneration payment for the Board of Directors and the Supervisory Board in 2023.
   2. Approve the remuneration for the Board of Directors and the Supervisory Board in 2024
2. Remuneration of the Board of Directors: VND3,000,000/person/month.
3. Remuneration for the Supervisory Board:

* Chief: VND2,500,000/person/month.
* Member: VND1,500,000/person/month.

1. Approve the Proposal on selecting the audit company for the Financial Statements 2024: AASC Auditing Firm Company Limited, address: 01 Le Phung Hieu Street - Hoan Kiem District - Hanoi. The selection of the audit company must ensure compliance with regulations, publicity, transparency, and reflect the actual situation of the Company and audit quality.
2. Approve the Proposal on changing the depreciation time of fixed asset for interior projects.
3. Approve the Report on the investment implementation of the Interior Project.

Assign the Board of Directors to prepare and continue to implement the interior project according to the plan approved by the Annual General Meeting.

1. Approve the Proposal on amending the internal regulations on corporate governance.
2. Approve the Proposal on amending the Company’s Charter.
3. Approve the content of amendments and supplements to the Restructuring Project of Cam Ha Joint Stock Company for the period 2021-2025.
4. Approve the Report on activities results of the Board of Directors in 2023 and the plan for 2024, term IV.
5. Approve the Report of the Supervisory Board on corporate management of the Board of Directors and Supervisory Board in 2023 and the plan on activities for 2024.
6. Approve the resignation for member of the Board of Directors of Mr. Duong Phu Minh Hoang.
7. Approve the election results of additional members of the Board of Directors, specifically:

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| --- | --- |
| No. | Full name |
| 1 | Pham Van Chin |

Article 2: Organization and implementation:

The General Meeting authorized the Board of Directors of Cam Ha Joint Stock Company to implement the contents approved by the General Meeting and implement necessary procedures to implement under applicable laws and the Company’s Charter.

This General Mandate was approved by the Annual General Meeting 2024 of Cam Ha Joint Stock Company and takes effect from June 27, 2024.