**QTC: Annual General Mandate 2024**

On June 26, 2024, Quang Nam Transportation Construction JSC announced General Mandate No. 01/2024/DHDCD as follows:

1. Production and business plan 2024

Total revenue: VND72,000,000,000

Profit before tax: VND1,900,000,000

Profit after tax: VND1,520,000,000

Dividends: 5.6% of charter capital.

Term 2024-2029 Revenue, profit, dividends, and average income of next year are 5% higher than the previous year.

Request the company's Executive Board to enhance supervision over subordinate units to improve production efficiency, cost savings, efficient resource utilization, and optimize company resources, while minimizing the use of outsourced services. When market conditions are favorable, it is necessary to actively participate in bidding for projects to enhance production and business efficiency.

1. Approve the Report on directing and managing production and business activities 2023 and the term of 2019 to 2024 of the Board of Directors and approve the direction and tasks of the Board of Directors in 2024 and the term of 2024 to 2029.

Business results in 2023:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Target | Plan 2023 | Results 2023 | Results 2023/Plan 2023 |
| 1 | Total revenue (Million VND) | 85,000 | 81,507 | 95.9% |
| 2 | Profit before tax (Million VND) | 2,200 | 2,523.39 | 114.7% |
| 3 | Profit after tax (Million VND) | 1,760 | 1,825.67 | 103.7% |
| 4 | Dividends | 6.5% | 6.5% | 100.0% |

1. Agree to approve the Report of the Supervisory Board on the activities 2023 and the term of 2019-2024 and the directions and tasks of the Supervisory Board in 2024 and the term of 2024 to 2029.
2. Approve the audited Financial Statements 2023:
   1. Revenue from sales and service provision: VND80,747,978,301
   2. Profit before tax: VND2,523,386,765
   3. Profit after tax: VND1,825,672,239
3. Agree to approve the salary fund of Employees and managers 2023 and the Plan of salary fund 2024

The Executive Board of the Company is responsible for the accuracy in providing data related to salaries according to labor contracts of employees and managers and ensuring the compliance with current legal regulations.

1. Employee salary fund in 2024: VND7,319,000,000
2. Manager salary fund in 2024: VND1,028,000,000, in which:

* Executive Manager is the representative of the state capital: VND278,760,000.
* Executive Manager is not the representative of the state capital: VND749,240,000.

1. Agree on the profit distribution and dividend payment plan 2023 as follows:
2. Dividend payment to shareholders: 6.5% of charter capital 1,755,000,000
3. Appropriation for funds: 70,672,239

* Bonus fund for manager: 20,000,000
* Bonus fund for the employees 50,672,239

1. Agree to approve the proposal on remuneration for the Board of Directors and Supervisory Board 2023 and estimate the remuneration level for 2024.
2. Agree to approve on selecting an audit company for the Financial Statements 2024.
3. Agree to amend the Company's Charter and the Operational Regulations of the Board of Directors.
4. Agree on the personnel plan for the Board of Directors and Supervisory Board for the 2024-2029 term.
5. The list of elected members of the Board of Directors for the 2024-2029 term is as follows:

* Mr. Pham Ngoc Tien
* Mr. Nguyen Tuan Anh
* Mr. Nguyen Duc Hieu.
* Mr. Nguyen Van Sy.
* Mr. Le Van Xi

1. The list of elected members of the Supervisory Board for the 2024-2029 term is as follows:

* Mr. Le Ngoc Hung.
* Mr. Doan Van Dung.
* Ms. Nguyen Thi Ngoc Le

The Meeting approved the Annual General Mandate 2024 as a basis for the Board of Directors, Board of Management and the Supervisors Board to organize and implement the above contents.