**SMT: Annual General Mandate 2024**

On June 28, 2024, Sametel Corporation announced General Mandate No. 2806/2024/NQ-DHDCD as follows:

‎‎Article 1. Approve the Report of the Board of Directors and the Report of independent member of the Board of Directors in the Audit Committee.

Business results in 2023:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Target | Results 2022 (billion VND) | Results 2022 (billion VND) | Plan 2023 (billion VND) | Growth 2023/2022 | Results/Plan |
| Revenue | 340.11 | 177.76 | 350,000.00 | -52% | 0% |
| Profit | 0.56 | -3.30 | 8,000.00 | -589% | 0% |

‎‎Article 2. Approve the Audited Financial Statement 2023 and the profit distribution plan in 2023.

Plan on profit distribution in 2023:

|  |  |  |
| --- | --- | --- |
| No. | Targets | Amount (VND) |
| 1 | Profit after tax | -3,301,934,996 |
| 2 | Profit distribution (dividend payment, appropriation for funds, etc.) | 0 |

‎‎Article 3. Approve on selecting the audit company for the Financial Statements 2024:

The General Meeting of Shareholders approved on selecting UHY Auditing & Consulting Company Limited as the audit company for the Financial Statements 2024.

‎‎Article 4. Approve the business plan for 2024:

|  |  |  |
| --- | --- | --- |
| No. | Item | Amount (Billion VND) |
| 1 | Net revenue | 120 |
| 2 | Profit before tax | 3 |
| 3 | Dividend (cash and/or share): No dividend payment | 0 |

‎‎Article 5. Approve the Report on remuneration for the Board of Directors and the Executive Board in 2023 and the plan on appropriation for operational budget for 2024.

* Operational budget of the Board of Directors and the Executive Board: Maximum 5% of profit before tax and minimum equal to each member's income in 2023.
* The Board of Directors implement the remuneration and operational expenses payment of the Board of Directors and the Audit Committee in accordance with regulations.
* Bonus: In case of exceeding the planned profit after tax, the Board of Directors will submit to the General Meeting of Shareholders to consider the bonus for the Board of Directors, the Audit Committee, and the Executive Board.

‎‎Article 6. Approve on continuing to implement the private placement of shares.

* The General Meeting of Shareholders approved on continuing to implement the private placement of shares, specifically according to General Mandate No. 2104/2023/NQ-DHDCD approved at the Annual General Meeting of Shareholders 2023.
* Authorize the Board of Directors to amend and supplement contents related to the issuance when requested by the regulatory agency according to regulations.

‎‎Article 7. Approve on continuing to implement the plan to transfer assets attached to land in Long Thanh Industrial Park.

* The General Meeting of Shareholders approved the plan on transferring all assets attached to land and land use rights in Long Thanh Industrial Park, Tam An Commune, Long Thanh District, Dong Nai Province, Vietnam under the use rights of 12,709.6 m2 of Company’s land.
* Authorize the Board of Directors to negotiate, decide on the time to transfer assets such as factories, offices, and auxiliary works attached to land and implement relevant transfer procedures to complete the transfer.

‎‎Article 8. Approve the election result of members of the Board of Directors for the term 2024-2029.

1. Mr. Nguyen Dong Hung
2. Mr. Nguyen Ngoc Huy
3. Ms. Tran Thuy Linh
4. Mr. Do Tu Cuong

‎‎Article 9. Terms of enforcement.

This General Mandate of Sametel Corporation was prepared, announced, and approved before the entire shareholders attending the Meeting at 9:35 a.m. on June 28, 2024.

This General Mandate takes effect from the date of its promulgation. members of the Board of Directors, the Executive Board, departments, and units under Sametel Corporation are responsible for implementing this General Mandate in accordance with the provisions of law and the Company’s Charter.