**TLI: Annual General Mandate 2024**

On June 26, 2024, Thang Loi International Garment Joint Stock Company announced General Mandate as follows:

Article 1 Approve the Report on production and business results in 2023 of the Board of Directors submitted to the Meeting and the Audited Financial Statements 2023. In which, the main targets are as follows:

|  |  |  |
| --- | --- | --- |
| No. | Targets | Results 2023 (VND) |
| 1 | Revenue from goods sales and service provision | 58,110,090,626 |
| 2 | Average income of employees/month | 7,639,813 |
| 3 | Profit before tax | (2,572,959,757) |

Article 2: Approve the Report on activities in 2023 of the Board of Directors submitted to the Meeting.

Article 3 Approve the Report of the Supervisory Board submitted to the Meeting.

Article 4 Approve the production and business plan for 2024 of the Company submitted to the Meeting by the Board of Directors including main targets as follows:

|  |  |  |  |
| --- | --- | --- | --- |
| No. | Targets | Unit: | Plan 2024 |
| 1 | Revenue from goods sales and service provision | Billion VND | 49 |
| 2 | Average income of employees/month | Thousand VND/person/month | 7,400 |
| 3 | Profit before tax | Billion VND | (2) |

Article 5: The General Meeting of Shareholders authorized the Supervisory Board to select the audit company for the Financial Statements 2024 of the Company.

Article 6 Approve the remuneration for the Board of Directors and the Supervisory Board:

Remuneration in 2024:

|  |  |
| --- | --- |
| - Total remuneration for the Board of Directors: | VND162 million/5 members |
| - Total remuneration for the Supervisory Board: | VND132 million/3 members |

Article 7: Disapprove the Proposal on the Company dissolution

Article 8. Approve the number of members of the Board of Directors of the Company for the term IV (2024-2028) of 5 people.

Article 9 Approve the election results of members of the Board of Directors and the Supervisory Board for the term IV (2024-2028), including:

The election list of the Board of Directors (ranked by number of votes from top to bottom):

1. Le Van Trung
2. Ngo Thom
3. Lam Duy Su
4. Nguyen Thi Ngoc Khanh
5. Nguyen Quang Dieu

The election list of the Supervisory Board (ranked by number of votes from top to bottom):

1. Nguyen Thuy Khanh Linh
2. Nguyen Thi Mai Huong
3. Le Thi Ngoc Tram

Article 10: This General Mandate was approved at the Annual General Meeting of Shareholders 2024 and takes effect from the date of its signing.

The Board of Directors, the Supervisory Board, the Executive Board of the Company, and shareholders are responsible for implementing this General Mandate.