**HSA: Annual General Mandate 2024**

On June 29, 2024, Hestia Joint Stock Company announced General Mandate No. 01/2024/NQ-DHDCD-HSA as follows:

Article 1: Approve the Report on production and business results in 2023 and the business plan for 2024.

1. Main targets of production and business activities in 2023:

Unit VND

|  |  |  |
| --- | --- | --- |
| Target | 2023 | 2022 |
| 1. Revenue from goods sales and service provision | - | - |
| 1. Revenue deductions | - | - |
| 1. Net revenue from goods sales and service provision | - | - |
| 1. Cost of goods sold | - | - |
| 1. Gross profit from goods sale and service provision | - | - |
| 1. Revenue from financial activities | 4,236,875 | 3,840,970,996 |
| 1. Financial expenses | 1,721,309 | 2,037,640,586 |
| - In which: Interest expense | - | - |
| 1. Selling expenses | - | - |
| 1. General and administrative expense | 706,756,670 | 796,854,371 |
| 1. Net profit from business activities | (704,241,104) | 1,006,476,039 |
| 1. Other incomes | 3,078,980,120 | 575,874 |
| 1. Other expenses | 703,173,806 | 3,500,000 |
| 1. Other profits | 2,375,806,314 | (2,924,126) |
| 1. Total profit before tax | 1,671,565,210 | 1,003,551,913 |
| 1. Current corporate income tax expense | 474,947,803 | 280,113,991 |
| 1. Deferred corporate income tax expense | - | - |
| 1. Profit after tax | 1,196,617,407 | 723,437,922 |
| 1. Basic earnings per share | 152 | 92 |
| 1. Diluted earnings per share | 152 | 92 |

1. Main business targets of in 2024:

|  |  |  |
| --- | --- | --- |
| No. | Targets | Value |
| 1 | Consolidated revenue | VND396,000,000,000 |
| 2 | Consolidated profit before tax | VND21,328,000 |

Article 2: Approve the Report on activities of the Board of Directors in 2023 and the Plan for 2024.

Article 3: Approve the Report on activities of the Supervisory Board in 2023 and the Plan for 2024.

Article 4: Approve the Proposal on approving the audited Financial Statements 2023.

Article 5: Approve the Proposal on selecting the audit company in 2024, profit distribution in 2023 and the plan for 2024, the remuneration of the Board of Directors – the Supervisory Board 2023 and the plan for 2024.

Based on the results of production and business activities in 2023, the Board of Directors submitted to the General Meeting of Shareholders to approve on no fund appropriation nor dividend payment in 2023 and 2024 according to regulations.

Article 6: Approve the Proposal on the change in the governance and organization model of Hestia Joint Stock Company.

Article 7: Approve the Proposal on the amendment and supplement of the Charter of Hestia Joint Stock Company.

Article 8. Approve the Proposal on Internal Regulations on corporate governance.

Article 9: Approve the Proposal on Operational Regulations of the Board of Directors of Hestia Joint Stock Company.

Article 10 Approve the Proposal on approving transactions with related parties.

Article 11: Approve the Proposal on the investment policy.

Article 12 Approve the Proposal on the business plan for 2024.

Article 13 Approve the Proposal on the additional election of members of the Board of Directors for the term 2020 - 2025.

Article 14 Approve the dismissal of members of the Board of Directors for the term 2020 - 2025 for Mr. La Giang Trung according to the attached resignation for member of the Board of Directors of Mr. La Giang Trung.

Article 15 Approve the list of candidates nominated by shareholders to be elected as members of the Board of Directors to participate in the election of additional members of the Company's Board of Directors for the term 2020 - 2025.

1. Mr. Huynh Thanh Phuoc
2. Ms. Nguyen Thi Thanh Thao
3. Ms. Nguyen Thi Duy Hoa

Article 16 Approve the Regulations on the election of members of the Board of Directors.

Article 17 The results of the additional election of members of the Board of Directors of the company for the term 2020 - 2025 are as follows:

|  |  |
| --- | --- |
| No. | Full name |
| 1 | Huynh Thanh Phuoc |
| 2 | Nguyen Thi Thanh Thao |
| 3 | Nguyen Thi Duy Hoa |

In conclusion, all three candidates mentioned above were elected as members of the Board of Directors of Hestia Joint Stock Company for the term 2020 - 2025.

The quantity and structure of members of the Board of Directors for the term 2020 - 2025 after the additional election include:

1. Mr. Tran Duc Dinh – the Chair of the Board of Directors
2. Mr. Tran Thai Hien - Independent member of the Board of Directors
3. Mr. Nguyen Tom (Thomas) Thanh - Independent member of the Board of Directors
4. Mr. Huynh Thanh Phuoc - Member of the Board of Directors
5. Ms. Nguyen Thi Thanh Thao - Member of the Board of Directors
6. Ms. Nguyen Thi Duy Hoa - Member of the Board of Directors

Article 18 Terms of enforcement

* The Annual General Meeting 2024 assigned the Board of Directors of Hestia Joint Stock Company to be responsible for organizing, directing, promoting the implementation and monitoring the implementation under this General Mandate, ensuring compliance with legal regulations and the Company's Charter.
* This General Mandate takes effect from June 29, 2024. All shareholders, the Board of Directors, and Executive Board of Hestia Joint Stock Company are responsible for implementing this General mandate.