**FIC: Board Resolution**

On July 03, 2024, Fico Corporation - JSC announced Resolution No. 97/NQ-HDQT on consolidating the Corporation's organizational structure and reorganizing the internal Audit Department as follows:

Article 1: Approve consolidating the organizational structure of Fico Corporation - JSC according to the organizational structure chart.

Article 2: Approve reorganizing the internal Audit Department under the Finance and Accounting Department into the Internal Audit Department under the Executive Board of the Corporation.

Article 3: Assign the General Manager of the Corporation to arrange personnel and promulgate the functions and tasks of the Internal Audit Committee to ensure compliance with the provisions of law, the Charter, and Regulations of the Corporation.

Article 4: This Resolution takes effect from the date of its signing. The Board of Management, relevant functional departments, and individuals are responsible for implementation.