**EME: Annual General Mandate 2024**

On June 28, 2024, Electro-Mechanical Corporation announced General Mandate No.01/2024/NQ-DHDCD, as follows:

‎‎Article 1. Approve the Report of the Board of Managers on the production and business results in 2023 and operating orientation in 2024.

‎‎Article 2. Approve the Report of the Supervisory Board in 2023 on the results of monitoring business activities of the Company, and activities of the Board of Directors and the Board of Managers.

‎‎Article 3. Approve the Report on the activity results of the Board of Directors in 2023;

‎‎Article 4. Approve the Audited Financial Statements 2023 audited by Southern Auditing & Accounting Financial Consulting Services Company Limited

‎‎Article 5. Approve the results of the production and business activities in 2023

Main targets of business activity results in 2023

* Total revenue: VND67,753,167,625
* Profit before tax: VND5,090,340,148
* Profit after tax: VND3,957,530,010

‎‎Article 6. Approve the plan to distribute profit after tax of 2023

Approve the main targets of the plan on profit after tax distribution in 2023.

* Dividend payment in 2023: No dividend payment
* The appropriation for the bonus and welfare funds (10% of profit after tax): VND395,753,001.
* The appropriation for the investment and development fund (10% of profit after tax): VND395,753,001.
* Profit after tax transferred to the next year: VND3,166,024,008.

‎‎Article 7. Approve the appropriation for the development and investment fund from undistributed profit of the years before 2023 (from 2016 to 2022):

* Undistributed profit before 2023: VND27,038,154,200
* Appropriation for the investment and development fund: VND5,057,500,140

‎‎Article 8. Approve the production and business plan for 2024

Main targets for the production and business plan in 2024:

* Revenue: VND100,010,909,090
* Profit before tax: VND5,600,909,090
* Expected dividend payment of 2024. 5%/Charter capital:

‎‎Article 9. Approve authorizing the Board of Directors to select an audit company for the Financial Statements 2024

‎‎Article 10. Approve the election of 01 additional members of the Supervisory Board for the term of 2024 - 2029, the number of members of the Supervisory Board after the election is 03 members.

‎‎Article 11. Approve the election results of members of the Supervisory Board for the term 2024 -2024.

1. Mr. Truong Quoc Nghia - Members of the Supervisory Board
2. Ms. Le Thi Viet Hoa- Member of the Supervisory Board
3. Ms. Nguyen Thi Huyen Trang - Member of the Supervisory Board

‎‎Article 12. Approve the Report on the remuneration of the Board of Directors and the Supervisory Board, the salary of the Executive Chief of the Supervisory Board in 2023, and the remuneration for the Board of Directors and the Supervisory Board in 2024.

* The remuneration for the Board of Directors, the Supervisory Board, and the salary of the Executive Chief of the Supervisory Board in 2023 is as follows:

|  |  |  |  |
| --- | --- | --- | --- |
| No. | Position | Salary/remuneration for a year | Note |
| 1 | Chair of the Board of Directors | VND5,000,000 X 12 months = VND60,000,000 |  |
| 2 | Members of the Board of Directors (3 members): | VND4,000,000 X 12 months X 3 person = VND144,000,000 |  |
| 3 | Members of the Board of Directors (1 members): | VND4,000,000 X 05 months = VND20,000,000 | Member of the Board of Directors (dismissed from May 31, 2023 |
| 4 | Executive Chief of the Supervisory Board | VND20,000,000 x 05 months = VND100,000,000 | The salary for the Executive Chief of the Supervisory Board from January 1, 2023, to December 5, 2023. |
| 5 | Non-executive Chief of the Supervisory Board | 4,000,000 X 07 months = VND21,000,000 |  |
| 6 | Members of the Supervisory Board (2 members): | VND3,000,000 X 12 months X 2 person = VND72,000,000 |  |
|  | Total payment in 2023: | VND417,000,000 |  |

* The remuneration for the Board of Directors, and the Supervisory Board in 2024, as follows:

|  |  |  |  |
| --- | --- | --- | --- |
| No. | Position | Remuneration/Salary | Note |
| 1 | Chair of the Board of Directors | VND5,000,000/month |  |
| 2 | Members of the Board of Directors | VND4,000,000/month |  |
| 3 | Non-executive Chief of the Supervisory Board | VND4,000,000/month |  |
| 3 | Member of the Supervisory Board | VND3,000,000/month |  |

‎‎Article 13. Terms of enforcement

The General Mandate takes effect from the date of its signing. All Shareholders of Electro Mechanical Corporation, members of the Board of Directors, members of the Supervisory Board and the Board of Managers take responsibility for implementing this General Mandate.