**TGP: Annual General Mandate**

On June 29, 2024, Truong Phu JSC announced General Mandate No. 01/NQ/DHDCD/24, as follows:

Article 1 Approve the following contents:

1. Approve the Financial Statements 2023, and the production and business results in 2023:

* Total revenue: VND466.49 billion.
* Profit before tax: VND4.35 billion

1. The Report of the Supervisory Board;

Approve the Report of the Supervisory Board on assessment the Audited Financial Statements 2023 and the Report on the activities of the Supervisory Board.

1. Approve the total remuneration in 2024:

* The total remuneration of the Board of Directors and the Supervisory Board: VND300 million (VND05 million/person/month)
* The total remuneration for the Supervisory Board and the Secretariat of the Board of Directors: VND144 million (VND03 million/person/month)

1. Approve the plan on appropriation for funds and profit distribution in 2023.

Total undistributed accumulated profit as of December 31, 2023: VND2,701,400,200;

No dividend payment in 2023

Appropriation for funds: No appropriation for funds

1. Authorize the Board of Directors to select an audit company for the Financial Statements 2024;

The General Meeting of Shareholders authorized the Board of Directors to select an appropriate audit company for the Financial Statements 2024 of the Company.

1. Approve the production and business plan in 2024 with the following targets and orientation:

* Financial targets in 2024:

|  |  |  |
| --- | --- | --- |
| No. | Targets | Plan 2024 (billion VND) |
| 1 | Total revenue | 450 |
| 2 | Profit before tax | 5 |
| 3 | Payables to the State budget | 1 |
| 4 | Profit after tax | 4 |

The General Meeting authorized the Board of Directors and the General Manager to develop an appropriate and flexible production and business plan with the highest goal of bringing profit to the Company, ensuring to maintain customer market share, striving to complete the production and business plan in 2024 as mentioned above.

Article 2 The General Mandate takes effect fromJune 29, 2024.

Article 3 The Board of Directors, the Supervisory Board, the Board of Managers and all shareholders of Truong Phu JSC are responsible for implementing this General Mandate.