**TN1122016: Board Resolution**

On July 05, 2024, TNS Holdings Service Trading Joint Stock Company announced Resolution No. 20/2024/NQ-HDQT on implementing the plan on share issue for dividend payment in 2023 as follows:

‎‎Article 1. Approve the implementation of the plan on share issue for dividend payment in 2023 according to Annual General Mandate 2024 No. 02/2024/NQ-DHDCD dated April 16, 2024, specifically as follows:

1. Share name: Shares of TNS Holdings Service Trading Joint Stock Company
2. Share type: Common shares.
3. Share par value: VND10,000/share;
4. Eligible buyers: Existing shareholders on the list recorded at the record date to issue shares for dividend payment in 2023
5. Number of shares expected to be issued: 4,966,595 shares;
6. Total issue value at par value: VND49,665,950,000;
7. Issue rate (the number of shares expected to be issued/the number of outstanding shares): 10%
8. Rights exercise rate: Shareholders receive 10 new issued shares for every 100 shares they own.
9. Capital source for the issue: Accumulated undistributed profit after tax as of the end of 2023;
10. Expected issue time: In Q3/2024;
11. Plan on handling fractional shares: The number of shares received by each shareholder will be rounded to the unit, and the decimal part (if any) will be disposed of.

For example: At the record date to receive dividend in 2023 by shares, shareholder A owns 188 shares. The number of dividend in 2023 that shareholder A will receive by shares is calculated according to the rate of shares issued to pay dividend of 188x10/100 = 18.8 shares. After rounding, the number of shares received by shareholder A is 18 while 0.8 fractional shares will be disposed of.

‎‎Article 2. Assign the Legal Representative of the Company to organize the implementation of tasks, and procedures for approval from competent authority on the share issue for dividend payment according to the contents approved by the Board of Directors in Article 1 of this Resolution, implement procedures for registering changes in the charter capital, amend the Company's Charter corresponding to the results of the share issue for dividend payment, ensuring compliance with applicable laws.

‎‎Article 3. This Board Resolution takes effect from the date of its signing.

Members of the Board of Directors and Executive Board and relevant individuals are responsible for the implementation of this Resolution to ensure the share issue for dividend payment of the Company is under applicable laws.