Code HT1

Company name VICEM Ha Tien Cement Joint Stock Company

Date 07/31/2024

Subject Change in Personnel

Content:

VICEM Ha Tien Cement Joint Stock Company announces the change in personnel as follows:

Appointment:

Mr. Nguyen Quoc Thang

- Former position in the organization:

Newly appointed position: CEO cum the legal representative

- Term:

- Effective date: July 30, 2024.

Resignation:

Mr. Luu Dinh Cuong

- Resigned position: CEO

- Reason (if any):

- Effective date: June 14, 2024.