**BDG: Board Resolution**

On August 7, 2024, Protrade Garment Joint Stock Company announced Resolution No. 05/NQ-HDQT on approving the dividend payment in 2023 in cash and remuneration in 2023 for members of the Board of Directors, the Supervisory Board, and the Secretariat of the Company as follows:

‎‎Article 1. Approve the following contents by collecting opinions via a ballot:

1. Approve the dividend payment in 2023 in cash as follows:

* Securities type: Common shares.
* Transaction par value: VND10,000/share.
* Record date: August 19, 2024.
* Exercise rate: 25%/par value (equivalent to VND2,500/share).
* Date of payment: September 09, 2024.
* Implementation location:
* For deposited securities: Owners implement procedures to receive dividends at Depository Members where depository accounts were opened.
* For undeposited securities: Owners implement procedures to receive dividends of the Company at Protrade Garment Joint Stock Company, address: No. 7/128, Binh Duc 1 Quarter, Binh Hoa Ward, Thuan An City, Binh Duong Province (on working days of the week, starting from September 9, 2024).

1. Approve the remuneration in 2023 for members of the Board of Directors, the Supervisory Board, and the Secretariat as follows:

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **No.** | **Member** | **Position** | **Time** | **Number of working months** | **Coefficient** | | **Coefficient \* number of working months** | **Remuneration** |
| 1 | Mr. Nguyen An Dinh | Chair of the Board of Directors | Appointed on June 20, 2020 | 12 | 2.00 | | 24.00 | 771,394,000 |
| 2 | Ms. Pham Thi Vuong | Vice Chair of the Board of Directors | Appointed on June 20, 2020 | 12 | 1.50 | | 18.00 | 578,546,000 |
| 3 | Mr. Nguyen Hong Anh | Member of the Board of Directors | Appointed on June 20, 2020 | 12 | 1.00 | | 12.00 | 385,697,000 |
| 4 | Mr. Phan Thanh Duc | Member of the Board of Directors | Appointed on June 20, 2020 | 12 | 1.00 | | 12.00 | 385,697,000 |
| 5 | Mr. Nguyen Thi Truc Thanh | Member of the Board of Directors | Appointed on June 20, 2020 | 12 | 1.00 | | 12.00 | 385,697,000 |
| 6 | Mr. Nguyen Vinh Bao | Member of the Board of Directors | Appointed on June 20, 2020 | 12 | 1.00 | | 12.00 | 385,697,000 |
| 7 | Mr. Nguyen Xuan Quan | Member of the Board of Directors | Appointed on June 24, 2021 | 12 | 1.00 | | 12.00 | 385,697,000 |
| 8 | Mr. Le Trong Nghia | Chief of the Supervisory Board | Appointed on March 25, 2022 | 12 | 1.00 | | 12.00 | 385,697,000 |
| 9 | Mr. Hua Tuan Cuong | Member of the Supervisory Board | Appointed on March 25, 2022 | 12 | 0.80 | | 9.60 | 308,558,000 |
| 10 | Ms. Nguyen Thi Kim Phuong | Member of the Supervisory Board | Appointed on April 26, 2023 | 8 | 0.80 | | 6.40 | 205,705,000 |
| 11 | Ms. Doan Thi Kim Ngan | Secretariat | Dismissed on December 31, 2023 | 12 | 0.30 | | 3.60 | 115,710,000 |
| 12 | Ms. Nguyen Minh Thuy | Person in charge of corporate governance-cum-authorized information publisher | Appointed on December 30, 2022 | 12 | 0.10 | | 1.20 | 38,564,678 |
| Total | | | | | | **11.50** | **134.80** | **4,332,659,678** |

‎‎Article 2. Members of the Board of Directors, the Supervisory Board, the Board of Management, relevant units, and individuals are responsible for implementing this Resolution.

‎‎Article 3. This Resolution takes effect from the date of its signing./.