**DTD: Board Resolution**

On August 7, 2024, Thanh Dat Investment Development JSC announced Resolution No. 82/2024/NQ-HDQT on approving the content related to issuing bonus shares for employees according to the Employee Stock Ownership Plan as follows:

Article 1: Approve the implementation of the plan on issuing bonus shares for employees according to the Employee Stock Ownership Plan

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| --- | --- |
| * Shares name:
 | Shares of Thanh Dat Investment Development JSC  |
| * Share type:
 | Common shares |
| * Par value of share:
 | VND10,000 |
| * Number of outstanding shares:
 | 56,745,285 shares |
| * Number of issued shares:
 | 743,500 shares; |
| * Total issuance value:
 | VND7,435,000,000 |
| * Issuance rate/ the number of outstanding shares:
 | 1.31% |
| * Number of outstanding shares after the completion of the issuance:
 | 57,488,785 shares |
| * Charter capital after issuance:
 | VND574,887,850,000 |
| * Issuance method:
 | Issuing bonus shares for employees according to the Employee Stock Ownership Plan |
| * Purposes of the issuance:
 | * Attract highly qualified workers, create bonds, and link employees’ interests with the Company’s interests;
* Motivate managers and employees to develop production for the Company.
 |
| * Eligible buyer:
 | Issuing for employees working at the Company, according to the Regulations of the Employee Stock Ownership Plan promulgated by the Board of Directors. |
| * Source for the issuance:
 | Undistributed profit after tax on the Audited Financial Statements 2023 (Audited Consolidated Financial Statements 2023); |
| * Transfer conditions:
 | Restricted from transfer within 12 months from the date of completion of the issuance. |
| * The issuance plan ensures that the share issuance meets the maximum foreign ownership rate:
 | Employees in the Company are all Vietnamese nationals, therefore the share issuance according to the Company's Employee Stock Ownership Plan ensures that it meets the regulations on the maximum foreign ownership rate regulated.  |
| * Implementation time:
 | In Q3/2024, after receiving the full Issuance Report from the State Securities Commission. |

Article 2: Approve the amended Regulations on issuing bonus shares for employees according to the Employee Stock Ownership Plan of Thanh Dat Investment Development JSC

Article 3: Approve the amended list of eligible employees to receive bonus shares according to the Employee Stock Ownership Plan

Article 4: Approve the Dossier on reporting the issuance of bonus shares for employees according to the Employee Stock Ownership Plan.

* Report on the share issuance according to the Employee Stock Ownership Plan No. 84/2024/BCPH dated August 7, 2024;
* Minutes of the Board of Directors Meeting No. 81/2024/BBH-HDQT dated August 7, 2024, on implementing the issuance plan, issuance regulations, and the list for the Employee Stock Ownership Plan (amended);
* Resolution No. 82/2024/NQ-HDQT dated August 7, 2024, on implementing the issuance plan, issuance regulations, and the list for the Employee Stock Ownership Plan (amended);
* The amended Regulations on issuing bonus shares for employees according to the Employee Stock Ownership Plan;
* The amended list of eligible employees to receive bonus shares according to the Employee Stock Ownership Plan;
* General Mandate No. 01/2024/NQ-DHDCD dated April 16, 2024 on approving the plan on issuing bonus shares for employees according to the Employee Stock Ownership Plan;
* Minutes of the General Meeting of Shareholders No. 01/2024/BB-DHDCD dated April 16, 2024 on approving the plan on issuing bonus shares for employees according to the Employee Stock Ownership Plan;
* Proposal No. 04/2024/TTr-HDQT on the plan on using profits and appropriation for funds in the fiscal year 2023;
* Proposal No. 08/2024/TTr-HDQT on issuing bonus shares according to the Employee Stock Ownership Plan at the Annual General Meeting of Shareholders 2024 on April 16, 2024;
* The Audited Separate and Consolidated Financial Statements 2023;
* Official Dispatch No. 77/2024/CV dated July 15, 2024, on separating votes in the Annual General Meeting of Shareholders 2024 for individuals with interests related to the issuance.

Article 5: Terms of enforcement

This Resolution will replace 02 Resolutions: Resolution No. 72/2024/NQ-HDQT dated July 15, 2024 and Resolution No. 74/2024/NQ-HDQT dated July 15, 2024.

This Resolution takes effect from the date of its signing.

Members of the Board of Directors, the Board of Management, relevant units, and individuals of the Company are responsible for implementing this Resolution./.