

Code DRC
Company name Danang Rubber Joint Stock Company
Date 04/25/2024
Subject Resolution on the AGM 2024

Content:

On April 24, 2024, Danang Rubber Joint Stock Company announces the resolution of the Annual General Meeting 2024 as follows:

- 1) Approving the report on the BOD activities.
- 2) Approving the report on the Board of Supervisors activities.
- 3) Approving the report on business plan for 2024:
 - Revenue: VND5,151 billion
 - Profit before tax: VND285 billion.
- 4) Approving the report on business result in 2023:
 - Revenue: VND4,495 billion
 - Profit before tax: VND307 billion.
- 5) Approving the audited financial statements in 2023.
- 6) Approving to select audit firm as the auditor for the financial statements in 2024.
- 7) Approving the profit distribution plan in 2023:
 - Investment and development fund: VND73,900,329,827
 - Bonus and welfare fund: VND24,633,443,276
 - Bonus fund for the Senior management: VND260,084,000
 - Dividend in cash (12% of charter capital): VND142,551,126,000.
- 8) Approving remuneration of the Board of Directors and the Board of Supervisors in 2023 and 2024.
- 9) Approving the election result of the BOD and the BOS in the term 2024-2029:

The BOD:

- Nguyen Xuan Bac
- Le Hoang Khanh Nhut
- Ha Phuoc Loc
- Nguyen Huy Hieu
- Nguyen Thi Bich Thuy
- Nguyen Van Hieu
- Pham Ngoc Phu.

The BOS:

- Chu Quang Tuan
- Nguyen Thi Van Hoa
- Truong Thi Hong Hoa.

10) Approving to the first phase of 2024 dividend payment.