**VIH: Board Resolution**

On August 12, 2024, Viglacera Ha Noi Joint Stock Company announced Resolution No. 25/VIH-HDQT on dividend payment 2023 in cash as follows:

Article 1: Dividend payment 2023 in cash to shareholders at a rate of 3%/share (shareholder receives VND300 for every share they own)

* Record date: August 23, 2024
* Payment date: September 27, 2024

Article 2: Assign the Manager of the Company to implement all procedures for dividend payment 2023 in cash as stated in Article 1 and implement Information Disclosure in accordance with regulations.

Article 3: This Resolution takes effect from the date of its signing, the Manager of the Company, the Deputy Manager, the Chief Accountant, the Head of departments, and the Manager of factories are responsible for implementing this Resolution.