**C21: Annual General Mandate 2024**

On August 12, 2024, Century 21 Joint Stock Company announced General Mandate No. 01/2024/NQ-DHDCD as follows:

Article 1: Approve the Report on production and business results in 2023 and the plan for 2024.

Article 2: Approve the Report of the Board of Directors

Article 3: Approve the Report of the Internal Audit Department.

Article 4: Approve the Proposal on annual issues, specifically:

1. Approve the business results in 2023, the Audited Separate Financial Statements, Consolidated Financial Statements 2023 of the Company disclosed according to regulations, at the same time, posted on the Company's website along with the figures and production - business - transaction - investment - finance activities, etc. have been implemented and shown in these Financial Statements.
* Business results and consolidated financial figures in 2023 (audited)

*Unit: VND*

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| --- | --- | --- | --- |
| No. | Targets | 2023 | 2022 |
| 1 | Total assets | 843,129,566,664 | 798,918,485,368 |
| 2 | Owners’ equity | 648,848,362,462 | 630,341,323,504 |
| 3 | Revenue | 79,075,042,297 | 67,723,606,048 |
| 4 | Profit before tax | 16,407,404,552 | 2,938,772,048 |
| 5 | Profit after tax | 14,106,892,321 | 1,652,196,752 |

1. Approve the Profit distribution plan in 2023. Specifically:

|  |  |  |
| --- | --- | --- |
| No. | Targets | Value (VND) |
| 01 | Profit after tax of shareholders of the Holding Company in 2023 | 11,217,861,760 |
| 02 | Appropriation for bonus and welfare funds | (1,438,687,660) |
| 03 | Appropriation for investment and development fund | 0 |
| 04 | Remaining profit after tax in 2024 after distribution | 9,779,174,100 |
| 05 | Bonus for the Board of Directors (1% of profit after tax of shareholders of the Holding Company) | 112,178,618 |
| 06 | Dividend payment in 2023 (5% of par value) | 9,069,323,500 |

1. Approve the business plan for 2024 and the profit distribution plan for 2024. Specifically:

|  |  |  |
| --- | --- | --- |
| No. | Targets | Value |
| 1 | Total revenue | VND70,000,000,000 |
| 2 | Profit after tax | VND8,000,000,000 |
| 3 | Appropriation for bonus and welfare funds | 5% of profit after tax |
| 4 | Bonus for the Board of Directors | 1 % of Profit after tax of shareholders of the Holding Company |
| 5 | Expected dividend payment rate | 5%/par value |

1. Approve the salary of the Board of Management, and the remuneration for the Board of Directors of the Company in 2023 and the expected bonus and salary of the Board of Directors in 2024. Specifically:

a/ Realized salary, remuneration of the Board of Managers, the Board of Directors in 2023: VND1,979,842,696

b/ Expected bonus for the Board of Directors for 2024: 1% of profit after tax of shareholders of the Holding Company for 2024.

Article 5: Approve the Proposal on dismissing members of the Board of Directors for Mr. Dang Chu Dung.

Article 6: Approve the Proposal on authorizing the Board of Directors to select the independent audit company among the audit companies approved by the State Securities Commission to audit the Financial Statements of the Company in 2024 and authorize the Chair of the Board of Directors to sign contracts with the audit company selected by the Board of Directors.

Article 7: Organization, implementation, and terms of enforcement.

This General Mandate takes effect from the date of its signing, all shareholders, members of the Board of Directors, the Board of Management, and all employees of the Century 21 Joint Stock Company are responsible for implementing this General Mandate.