Code HT1

Company name VICEM Ha Tien Cement Joint Stock Company

**Date** 04/25/2024

**Subject** 2024 AGM resolution

## **Content:**

On April 24, 2024, VICEM Ha Tien Cement Joint Stock Company issued the resolution of the 2024 Annual General Meeting of Shareholders to approve the following contents:

- 1. Approve the report of the BOD on 2023 reviewed financial statements.
- 2. Approve the report on operation of the BOD.
- 3. Approve the report of Independent member of the BOD.
- 4. Approve the report on operation of the Supervisory Board.
- 5. Approve the report on 2023 business result and business plan in 2024:
  - a. Business result in 2023:
    - Revenue and other income: VND 7,054,974.360 million
    - Profit before tax: VND 24,315.526 million
    - Profit after tax: VND 17,673.417 million
    - Dividend payment: 0%
  - b. Business plan in 2024:
    - Revenue and other income: VND 7,031,973 million
    - Profit before tax: VND 29,005 million
    - Profit after tax: VND 23,204 million
    - Dividend payment: 0%
- 6. Approve the profit distribution in 2023:
  - Reward and bonus fund: VND 17,500 million
  - Reward for the managers: VND 449 million
  - Remaining undistributed profit: VND 556.031 million
- 7. Approve the auditor selection for financial statements in 2024.
- 8. Approve the remuneration of the BOD, the Supervisory Board in 2023 and plan for 2024.