

Code	DPR
Company name	Dong Phu Rubber Joint Stock Company
Date	06/28/2024
Subject	2024 AGM resolution

Content:

Dong Phu Rubber Joint Stock Company issued the resolution of 2024 Annual General Meeting of Shareholders with details as follows:

1. Approve the operation report of the BOD in 2023 and plan for 2024.
2. Approve the operation report of the Supervisory Board in 2023 and plan for 2024.
3. Approve audited financial statements in 2023.
4. Approve the business result in 2023:
 - Total profit before tax: VND 213,417 million
 - Profit after tax: VND 180,153 million
5. Approve the profit distribution in 2023:
 - Investment development fund: VND 54,045 million
 - Reward and welfare: VND 36,626 million
 - Reward for the managers: VND 293 million
 - Dividend payment: VND 293 million
 - Remaining undistributed profit: VND 77,009 million
6. Approve the business plan and profit distribution plan in 2024:
 - Total revenue: VND 842,711 million
 - Profit before tax: VND 277,317 million
 - Profit after tax: VND 221,853
 - Investment development fund: 30%/profit after tax
 - Reward and welfare fund: net salary of 03 months
 - Dividend payment: 15%/par value
 - Reward for the manager: net salary 1.5 months
7. Approve the remuneration of the BOD, the Supervisory Board in 2023 and plan for 2024.
8. Approve the auditor selection for 2024 financial statements.
9. Approve the additional election of Mr. Nguyen Quoc Vinh, Mr. Nguyen Quang Vinh as member of the Supervisory Board.
10. Approve the resignation of Mr. Huynh Minh Tam, Ms. Tran Thi Thu Thuy as member of the Supervisory Board.