

<b>Code</b>	<b>PHR</b>
<b>Company name</b>	Phuoc Hoa Rubber Joint Stock Company
<b>Date</b>	06/28/2024
<b>Subject</b>	2024 AGM resolution

**Content:**

On June 28, 2024, Phuoc Hoa Rubber Joint Stock Company issued the resolution of 2024 Annual General Meeting with details as follows:

1. Approve the report on operation of the BOD in 2023 and plan for 2024.
2. Approve the report on operation of the Supervisory Board in 2023 and plan for 2024.
3. Approve the audited financial statements in 2023.
4. Approve the business result and profit distribution in 2023:
  - Total revenue of the holding company: VND 1,619.29 billion
  - Total consolidated revenue: VND 1,978.05 billion
  - Total profit after tax of the holding company: VND 461.57 billion
  - Total consolidated profit after tax: VND 661.28 billion
  - Investment development fund: VND 23,487,831,821
  - Reward and welfare fund: VND 35,684,890,446
  - Reward for the managers: VND 155,000,000
  - Cash dividend payment: VND 406,497,594,000
  - Remaining undistributed profit: VND 23,500,000
5. Approve the business plan and profit distribution plan in 2024:
  - Total revenue of the holding company: VND 1,455.059 billion
  - Total before after tax of the holding company: VND 277.184 billion
  - Total profit after tax of the holding company: VND 245.219 billion
  - Investment development fund: 30% profit after tax
  - Reward and welfare fund: VND 35,684,890,446
  - Dividend payment: VND 167.342 billion
  - Investment value: VND 323.639 billion
6. Approve the remuneration and operation fund of the BOD and the Supervisory Board in 2023 and plan for 2024.
7. Approve the auditor selection for financial statements in 2024.
8. Approve the resignation of Mr. Vo Thanh Hai as Head of the Supervisory Board from June 28, 2024.
9. Approve the additional election of Mr. Nguyen Hong Ha as Head of the Supervisory Board.