

**Code** THG  
**Company name** Tien Giang Investment and Construction Joint Stock Company  
**Date** 04/24/2024  
**Subject** Resolution on the AGM 2024

**Content:**

On April 23, 2024, Tien Giang Investment and Construction Joint Stock Company announces the resolution of the Annual General Meeting 2024 as follows:

- 1) Approving the report on the BOD activities.
- 2) Approving the report on the Board of Supervisors activities.
- 3) Approving the report on business result in 2023 and business plan for 2024.
- 4) Approving business plan for 2024:
  - Revenue: VND1,745 billion
  - Profit after tax: VND122 billion
  - Investment: VND490 billion.
- 5) Approving the profit distribution plan for 2024: VND122 billion
  - Investment and development fund: 20% of profit after tax
  - Bonus and welfare fund: 6% of profit after tax
  - Dividend: 40% of charter capital.
- 6) Approving the audited financial statements in 2023.
- 7) Approving to select audit firm as the auditor for the financial statements in 2024.
- 8) Approving the profit distribution plan in 2023:
  - Investment and development fund (20% of profit after tax): VND23,332,936,783
  - Bonus and welfare fund (4% of profit after tax): VND4,666,587,357
  - Dividend (43% of charter capital): VND98,718,952,800 (*in which: in cash: 30% of charter capital; in stock: 13% of charter capital*).
- 9) Approving remuneration of the Board of Directors and the Board of Supervisors in 2023 and 2024.
- 10) Approving to issue shares to payment.