**CTB: Board Resolution**

On August 19, 2024, Hai Duong Pump Manufacturing JSC announced Resolution No. 15/2024/NQ-HDQT/HAPUMA on the dividend payment 2023 in cash as follows:

‎‎Article 1. Approve on paying dividends in 2023 according to the Annual General Mandate 2024 of Hai Duong Pump Manufacturing JSC. Specifically as follows:

* Record date for the list of shareholders: August 30, 2024
* Payment date: starting from October 04, 2024
* Payment rate: 20% (shareholders receive VND2,000 for every share they own)

‎‎Article 2. Assign Mr. Nguyen Trong Nam - the General Manager to implement procedures to notify and disclose information in accordance with regulations.

‎‎Article 3. This Resolution takes effect from the date of its signing. The Board of Directors, the Board of Managers, and units in the Company are responsible for implementing this Resolution.