**DTD: Notice on share issuance according to the Employee Stock Ownership Plan**

On August 20, 2024, Thanh Dat Investment Development JSC announced Notice No. 87/2024/TB-PH on share issuance according to the Employee Stock Ownership Plan in the Company as follows:

1. Issuance purposes
* Attract highly qualified workers, create bonds, and link employees with the Company’s interests;
* Motivate managers and employees to develop production for the Company.
1. Issuance plan
2. Shares name: Shares of Thanh Dat Investment Development JSC.
3. Shares type: Common shares
4. Total number of issued shares: 56,745,285 shares.
5. Number of outstanding shares: 56,745,285 shares
6. Number of treasury shares: 0 shares.
7. Number of shares expected to be issued: 743,500 shares.
8. Total issuance value at par value: VND7,435,000,000.
9. Issuance rate: (number of shares expected to be issued/number of outstanding shares): 1.31%.
10. Transfer restriction time: 12 months from the completion date of the issuance.
11. Blocked accounts for receiving payment of share purchase: None.
12. Capital source for the issuance (in case of issuing bonus shares to employees): Undistributed profit after tax on the Audited Financial Statements 2023 (the Audited Consolidated Financial Statements 2023);
13. Issuance date of bonus shares to employees: August 30, 2024.