Code BFC

Company name Binh Dien Fertilizer Joint Stock Company

Date 04/26/2024

Subject 2024 AGM resolution

Content:

Binh Dien Fertilizer Joint Stock Company issued the resolution of the 2024 Annual General Meeting of Shareholders to approve the following contents:

1. Approve the operation report of the BOD in 2023 and plan for 2024.

- 2. Approve the reports of the Board of General Director on business result in 2023 and plan for 2024.
- 3. Approve the audited consolidated and separate financial statements in 2023:

Content	Separate FS (billion dongs)	Consolidated FS (billion dongs)
Total assets	1,805.35	3,454.65
Net revenue	4,877.57	8,588.31
Profit before tax	237.49	196.24
Profit after tax	191.92	134.82

- 4. Approve the operation report of the Supervisory Board in 2023 and operation plan for 2024.
- 5. Approve the auditor selection for 2024 financial statements.
- 6. Approve the plan for profit distribution in 2023.
 - Investment development fund: VND 9,596,198,425
 - Reward fund: VND 19,192,396,851
 - Reward for the managers: VND 307,000,000
 - Dividend payment: VND 142,919,982,500
 - Remaining undistributed profit: VND 81,951,031,424
- 7. Approve the remuneration of the BOD, the Supervisory Board in 2023 and plan for 2024.
- 8. Approve the business plan in 2024:
 - Total consolidated revenue: VND 7,137.1 billion
 - Profit before tax: VND 210 billion
 - Separate profit before tax: VND 160 billion
 - Dividend payment: not less than 15%
- 9. Approve the adjustment to the company's business lines.
- 10. Approve the amendment, supplement to the company's charter due to the change of business lines.