Code BHN

Company name Hanoi Beer Alcohol and Beverage Joint Stock Corporation

Date 04/26/2024

Subject 2024 AGM resolution

Content:

Hanoi Beer Alcohol and Beverage Joint Stock Corporation issued the resolution of the 2024 Annual General Meeting of Shareholders to approve the following contents:

- 1. Approve the report on 2023 business result and 2024 business plan:
 - a. 2023 business result:
 - Total profit before tax: VND 424.6 billion
 - State budget payment: VND 1,767.8 billion
 - b. 2024 business plan:
 - Total profit before tax: VND 248.7 billion
 - State budget payment: VND 1,832.3 billion
- 2. Approve the operation report of the BOD in 2023 and plan for 2024.
- 3. Approve the reports of the Supervisory Board.
- 4. Approve the plan for profit distribution in 2022:
 - Funds of mother company: VND 74,085,123,883
 - Dividend payment: VND 347,700,000,000
 - Remaining undistributed profit: VND 235,489,120
- 5. Approve the audited consolidated and separate financial statements in 2023.
- 6. Approve the plan for collecting shareholders' opinions about the profit distribution plan in 2023.
- 7. Approve the business plan in 2024:
 - Total profit before tax: VND 248.7 billion
 - Total profit after tax: VND 202 billion
 - Dividend payment: 7.5%
- 8. Approve the plan for profit distribution in 2024:
 - Funds of mother company: VND 29,704,879,550
 - Dividend payment: VND 173,850,000,000
 - Remaining undistributed profit: VND 9,236,776,133
- 9. Approve the remuneration of the BOD, the Supervisory Board in 2023 and plan for 2024.