

Code **DHA**
Company name Hoa An Joint Stock Company
Date 04/26/2024
Subject 2024 AGM resolution

Content:

On April 25, 2024, Hoa An Joint Stock Company issued the resolution of the 2024 Annual General Meeting of Shareholders to approve the following contents:

1. Approve the operation report of the BOD in 2023 and plan for 2024.
2. Approve the audited business result in 2023:
 - Total revenue: VND 390,020,554,000
 - Total profit before tax: VND 109,899,363,000
 - Total profit after tax: VND 87,053,668,000
 - Cash dividend payment: VND 44,178,219
3. Approve the business plan in 2024:
 - Total revenue: VND 267,500,000,000
 - Total profit before tax: VND 47,940,000,000
 - Total profit after tax: VND 38,352,000,000
4. Approve the plan for cash dividend payment in 2024 with the exercise ratio from 20% to 30%.
5. Approve the reports of the Supervisory Board in 2023.
6. Approve the plan for profit distribution in 2023.
 - Remuneration of the BOD: VND 1,741,073,000
 - Remuneration of the Supervisory Board: VND 288,000,000
 - Social welfare fund: VND 1,741,073,000
 - Reward fund: VND 1,741,073,000
 - Welfare fund: VND 870,537,000
 - The 1st cash dividend payment: VND 44,178,219,000
 - The 2nd cash dividend payment: VND 29,452,146,000
 - Remaining undistributed profit: VND 7,041,547,250
7. Approve the remuneration of the BOD, the Supervisory Board in 2023 and plan for 2024.
8. Approve the auditor selection for 2024 financial statements.
9. Approve the regulation on holding general meeting of shareholders.
10. Approve the additional election of Mr. Nguyen Van Phuc as member of the BOD.