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**RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2024**

OF VIETNAM TECHNOLOGICAL AND COMMERCIAL JOINT-STOCK BANK

- Pursuant to the Law on Enterprises of 2020 and the Law Amending and Supplementing a Number of Articles of the Law on Enterprises;
- Pursuant to the Law on Securities of 2019;
- Pursuant to the Law on Credit Institutions of 2010 and the Law Amending and Supplementing a Number of Articles of the Law on Credit Institutions of 2017;
- Pursuant to the Charter of Vietnam Technological and Commercial Joint-stock Bank (Techcombank);
- Pursuant to the Minutes of the Annual General Meeting of Shareholders of , April 2023 of Vietnam Technological and Commercial Joint-stock Bank (Techcombank);

Article 1: The Annual General Meeting of Shareholders of Vietnam Technological and Commercial Joint-stock Bank (Techcombank) on __ April 4, 2024 considers, and decides to approve, the following:

1. Approve the 2023 business performance report and the 2024 business plan and budget, including the remuneration budget of the Board of Directors and the Supervisory Board in 2024; the Board of Directors is responsible for reviewing and deciding the implementation of the 2024 business plan and budget according to the report of the Board of Directors set forth in Document No. 183/2024/HĐQT-TCB dated March 27, 2024.
2. Approve the Report of the Board of Directors on the operation of the Board of Directors and performance of each Board member in 2023 and the 2019 – 2024 End-of-term Performance Report of the Board of Directors, according to the report of the Board of Directors in Document No. 0184/2024 /HĐQT-TCB dated March 27, 2024.
3. Approve the report of the Supervisory Board's performance in 2023 and operation direction in 2024 according to the report of the Supervisory Board in Document No. 10/2024/BC-BKS dated 27/3/2024.
4. Approve the list of independent audit firms to be considered and selected for the auditing of Techcombank between two Annual General Meeting of Shareholders in 2024 and 2025 (including Ernst & Young Vietnam Co., Ltd., KPMG Vietnam Co., Ltd., and PwC Vietnam Co.,

Ltd.) according to the report of the Supervisory Board in Document No. 10/2024/BC-BKS dated 27/3/2024.

5. Approve the 2023 separate and consolidated financial statements of Techcombank and its subsidiaries, which have been independently audited, according to the report of the Board of Directors under Proposal No. 0185/2024/HĐQT-TCB dated March 27, 2024.
6. Approve the appropriation of reserves and distribution of profits in 2023 according to the report of the Board of Directors under Proposal No. 0185/2024/HĐQT-TCB dated March 27, 2024.
7. Approve the dividend payment plan for 2023 as per BOD's proposal 0186/2024/HĐQT-TCB dated 27/3/2024:
 - 7.1. Approve the cash dividend payment plan for 2023 as specified in the Proposal 0186/2024/HĐQT-TCB dated 27/3/2024 attached herewith.
 - 7.2. The Board of Director is fully responsible for the following:
 - 7.2.1. Consider and decide all issues relevant to the implementation of Item 7.1 mentioned above in accordance with the Law, including but not limited to:
 - (i) Decide to adjust/revise Techcombank plan on cash dividend payment for 2023.
 - (ii) Decide when to finalize the list of shareholders for exercising their rights, time and progress of implementation.

Undertake required legal procedures in accordance with the relevant Law, the Bank's Charter and the rights of Techcombank's shareholders. Actively handle arising issues to complete cash dividend payment.
 - 7.2.2. Disclose information in accordance with relevant regulations, conduct procedures with competent agencies to carry out tasks assigned by the AGM.
 - 7.2.3. Assign the Chairman of the Board of Directors of Techcombank to decide on the implementation of necessary procedures to implement the Plan according to the decision of the Board of Directors of Techcombank, in accordance with the regulations and requirements of competent state agencies, including but is not limited to
 - (i) Provide guidance to the CEO to complete necessary procedures for realizing the above-mentioned plan.
 - (ii) Undertake other tasks for implementing BOD resolutions.
8. Approve the plan to increase charter capital by issuing stocks from equity sources upon BOD request as stated at Proposal N° 0186/2024/HĐQT-TCB dated 27/3/2024:

- 8.1. Approve the plan to increase Techcombank's charter capital from 35.225.108.110.000 VND to 70.450.216.220.000 by issuing stocks from equity sources as per attached Proposal N° 0186/2024/HĐQT-TCB dated 27/3/2024.
- 8.2. Ratify the changes in the Bank's charter capital in Business Registration Certificate, Establishment and Operation License, and the Bank's Charter after the stock issuance is completed.
- 8.3. The Board of Director is fully responsible for the following:
 - (i) Consider and decide all issues relevant to the implementation of Item 8.1 mentioned above in accordance with the Law, including but not limited to
 - (ii) Revise the plan to increase charter capital as approved by the AGM; conduct procedures relevant to the issuance in accordance with the Law, Techcombank's Charter, Techcombank's actual business operation, ensuring rights and benefits of Techcombank's shareholders.
 - (iii) Decide when to finalize the list of shareholders, time and progress of issuing stocks to increase charter capital, time of registering and listing additional stocks, ensuring rights and benefits of Techcombank's shareholders.
 - (iv) Implement procedures to complete the charter capital increase by issuing stocks from equity sources.
 - (v) Decide on a plan to handle fractioned shares or stocks (if any).
 - (vi) Actively implement legal procedures after the capital increase is completed: Ratify the changes in the Bank's charter capital in Business Registration Certificate, Establishment and Operation License, and the Bank's Charter after the stock issuance is completed; Revise the charter capital in the Bank's Charter; handle arising issues (if any) to ensure the successful stock issuance.
- 8.3.1. Disclose information in accordance with relevant regulations, conduct procedures with competent agencies to carry out tasks assigned by the AGM.
- 8.3.2. Assign the Chairman of the Board of Directors of Techcombank to decide on the implementation of necessary procedures to implement the Plan according to the decision of the Board of Directors of Techcombank, the regulations and requirements of competent state agencies, including but not limited to
 - (i) Provide guidance to the CEO to complete necessary procedures for realizing the above mentioned plan.
 - (ii) Undertake other tasks for implementing BOD resolutions

9. Approve the amendment to Techcombank’s Charter as per the request of the Board of Directors under Proposal No. 0187/2024/HĐQT-TCB dated March 27, 2024:

9.1. Approve the amendment to Techcombank’s Charter, which take effect from 01/7/2024.

9.2. Techcombank’s Board of Director is responsible for:

9.2.1. Completing the Charter in accordance with the Law and requirements of State competent agencies; and

9.2.2. Notifying the changes to Techcombank’s Charter as per Item 9 of this Resolution to State competent agencies and its shareholders on Techcombank’s website.

10. Approve the election of member(s) of the Board of Directors and member(s) of the Supervisory Board for the term of 2024 - 2029 as per the request of the Board of Directors under Proposal No. 0188/2024/HĐQT-TCB dated March 27, 2024:

10.1. Approve the election of 09 members of the Board of Directors for the term of 2024 – 2029, in which 02 are independent members.

10.2. Approve the election of 03 members of the Supervisory Board for the term of 2024 – 2029, in which 02 are full-time members.

10.3. Based on the tentative list of candidates for members of the Board of Directors and members of the Supervisory Board approved by the State Bank of Vietnam, the Annual General Meeting of Shareholders conducted the voting for members of the Board of Directors and members of the Supervisory Board for the term of 2024 – 2029 with the following results:

No.	Full name	Elected for the 2024 – 2029 term as
I	Board of Directors (BOD)	
1		BOD Member
2		BOD Member
3		BOD Member
4		BOD Member
5		BOD Member
6		BOD Member
7		BOD Member
8		Independent BOD Member
9		Independent BOD Member
II	Supervisory Board (BOS)	
1		BOS Member
2		BOS Member
3		BOS Member

Article 2: This Resolution takes effect from the date of its approval by the Annual General Meeting of Shareholders of 2024, which convenes on the aforementioned date.

Article 3: The Board of Directors of Vietnam Technological and Commercial Joint-Stock Bank and relevant units and individuals take responsibility for implementing the Resolution of the Annual General Meeting of Shareholders of 2024.

**FOR AND ON BEHALF OF THE GENERAL
SHAREHOLDERS' MEETING
CHAIRMAN OF THE BOARD OF DIRECTORS –
CHAIRPERSON OF THE MEETING**

Ho Hung Anh