Code	ELC
Company name	ELCOM Technology Communications Corporation
Date	04/26/2024
Subject	2024 AGM resolution

Content:

ELCOM Technology Communications Corporation issued the resolution of the 2024 Annual General Meeting of Shareholders to approve the following contents:

- 1. Approve the operation report of the BOD in 2023.
- 2. Approve the business plan in 2024:
 - Net revenue: VND 1,100 billion
 - Profit after tax: VND 108 billion
 - Dividend payment: up to 10%
- 3. Approve the report of independent member of the BOD in 2023.
- 4. Approve the operation report of the Supervisory Board in 2023.
- 5. Approve the audited financial statements and plan for profit distribution in 2023:
 - Net revenue: VND 980,089 billion
 - Profit before tax: VND 96,893 billion
 - Profit after tax: VND 84,320 billion
 - Reward and welfare fund: VND 3,500 billion
 - Remaining undistributed profit: VND 80.820 billion
- 6. Approve the remuneration of the BOD, the Supervisory Board in 2023 and plan for 2024.
- 7. Approve the share issuance plan to increase charter capital.
- 8. Approve the plan for share issuance under ESOP:
 - Issue volume: up to 3,800,000 shares
 - Offering pricel: VND 10,000/share
 - Issue time: 2024-2025