**ILS: Board Decision**

On August 23, 2024, International Investment Trade and Service Joint Stock Company announced Decision No. 28/QD-HDQT on approving transactions with the related person as follows:

‎‎Article 1. Approve the transaction between International Investment Trade and Service Joint Stock Company and the related organization/individual with the following contents:

1. Lender/Borrower:
   1. Related organizations:

* International Manpower Supply and Trade Joint Stock Company;
* Interserco My Dinh Joint Stock Company;
* Vietnam Interserco Trading International Joint Stock Company.
  1. Related individuals: The list of related persons according to the Report on disclosing information of International Investment Trade and Service Joint Stock Company, excluding cases where the borrower is an individual shareholder and the related person of the institutional shareholder.

1. Lender/Borrower: International Investment Trade and Service Joint Stock Company
2. The detailed content of the transaction is as follows:
   1. Lending/borrowing limit Maximum VND20 billion.
   2. Maximum interest rate: 10%/year (refer to the lending/borrowing interest rate of Joint Stock Commercial Bank for Foreign Trade of Vietnam);

* For units with temporarily idle money (short-term bank deposits), they will lend to other companies/units in the system on a short-term basis with an interest rate higher than the bank deposit interest rate for the same term, but lower than the bank lending interest rate for the same term;
* For units with short-term capital needs (short-term bank loans), they can borrow from other units in the system on a short-term basis with an interest rate lower than the bank loan interest rate for the same term, but higher than the bank deposit interest rate for the same term;
  1. The maximum term for lending/borrowing is 06 months;
  2. Loan purpose: Supplement capital to expand business, trade, and service activities; Pay for project implementation expenses including the My Dinh ICD Project in Duc Thuong Commune;
  3. Expected transaction time: August 2024 - December 2024.

Article 2. Authorize the Managing Director to negotiate, sign, and organize the implementation of the Contract with partners in accordance with the content in Article 1 of this Decision.

‎‎Article 3. This Board Decision takes effect from the date of its signing.

The Managing Director and relevant units and individuals are responsible for organizing the implementation of this Decision under applicable laws and the Company's Charter.