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| <b>Code</b>         | <b>PTL</b>                          |
| <b>Company name</b> | Victory Capital Joint Stock Company |
| <b>Date</b>         | 08/26/2024                          |
| <b>Subject</b>      | Change in personnel                 |

**Content:**

On August 23, 2024, the BOD of Victory Capital Joint Stock Company approved the change in personnel as follows:

- The resignation of Ms. Nguyen Thi Kim Thoa as CEO, Legal Representative
- The appointment of Mr. Nguyen Tuan Anh CEO, Legal Representative

Effective date: August 26, 2024.