**RTB: Board Resolution**

On August 28, 2024, Tanbien Rubber Joint Stock Company announced Resolution No. 227/NQ-HDQTCSTB as follows:

‎‎Article 1. Approve the Report on the implementation of the production and business plan for the first 6 months of 2024 and the plan for the last 6 months of 2024 of Tanbien Rubber Joint Stock Company with main targets as follows:

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| Targets | Unit | Plan 2024 | Results in the first 06 months of 2024 | Estimated results 2024 | Comparison | |
| Results in the first 6 months of 2024/ Plan 2024 | Estimated Results 2024/Plan 2024 |
|  |  | (1) | (2) | (3) | (4)=(2)/(1) | (5)=(3)/1) |
| 1. Main product volume |  |  |  |  |  |  |
| 1. Area - Productivity |  |  |  |  |  |  |
| * 1. Rubber area: |  |  |  |  |  |  |
| * Exploited rubber area | ha | 2,369.62 | 2,369.62 | 2,369.62 | 100.00% | 100.00% |
| * In which: Area of transferred exploration rights. | ha | 630.65 | 300.43 | 630.65 | 47.64% | 100.00% |
| * Area of Rubber in the vegetative phase | ha | 2,639.82 | 2,639.82 | 2,639.82 | 100.00% | 100.00% |
| * Liquidated rubber area during the period | ha | 619.05 | 412.95 | 619.05 | 66.71% | 100.00% |
| * Replanted rubber area | ha | 636.67 | 10.00 | 532.59 | 1.57% | 83.65% |
| * 1. Productivity | ton/ha | 1.27 |  | 1.27 |  | 100.00% |
| 1. Exploited rubber output   In which: | tons | 3,000 | 1,088.97 | 3,141.85 | 36.30% | 104.73% |
| * The output exploited by the Company | tons | 2,230.39 | 635.67 | 2,230.39 | 28.50% | 100.00% |
| * The output from transferred exploration rights | tons | 769.61 | 453.30 | 911.46 | 58.90% | 118.43% |
| 1. Purchased rubber | tons | 1,000 | 232.95 | 1,000 | 23.29% | 100.00% |
| 1. Processed rubber | tons | 3,505 | 1,063.08 | 3,230 | 30.33% | 92.17% |
| 1. Rubber goods | tons | 8,000 | 6,593.13 | 9,000 | 82.41% | 112.50% |
| 1. Consumed rubber | tons | 11,500 | 7,865.98 | 12,500 | 68.40% | 108.70% |
| 1. Revenue and profit |  |  |  |  |  |  |
| 1. Total revenue | Million VND | 647,586 | 458,723 | 732,495 | 70.84% | 113.11% |
| 1. Profit before tax | Million VND | 229,001 | 154,466 | 241,491 | 67.45% | 105.45% |
| 1. Labor - Salary |  |  |  | - |  |  |
| * Average number of employees | Person | 1,055 | 883 | 910 | 83.70% | 86.26% |
| * Total salary fund | Million VND | 70,135 | 26,983 | 60,724 | 38.47% | 86.58% |
| * Average income | Million VND/  person/month | 7.8 | 6.37 | 7.8 | 81.67% | 100% |

‎‎Article 2. Approve the Audited Separate and Consolidated Semi-annual Financial Statements 2024 of Tanbien Rubber Joint Stock Company.

The Separate and Consolidated Semi-annual Financial Statements 2024 of Tanbien Rubber Joint Stock Company were posted on the official website of the company: www.tabiruco.vn and disclosed information in accordance with regulation.

‎‎Article 3. Approve the policy to submit to the agreement owner the amended content of Article 3 of the charter on the organization and operation of the Company (supplement 01 legal representative). Request the Executive Board of the Company to complete the dossiers to submit for approval the opinion of the agreement owner to have a basis for submission at the General Meeting of Shareholders according to regulations.

‎‎Article 4. Members of the Board of Directors, the General Manager, and relevant units implement in accordance with this Resolution./.