

**Code** VIB  
**Company name** Vietnam International Commercial Joint Stock Bank  
**Date** 08/28/2024  
**Subject** BOD resolution dated August 27, 2024

**Content:**

August 27, 2024, Vietnam International Commercial Joint Stock Bank announces the Board resolution to approve the following contents:

1. Approve the additional distribution of 89,380 shares (these shares have been cancelled rights) to eligible employees to receive bonus shares. Accordingly, the final list of employees participating in the 2024 ESOP issuance will be closed on August 23, 2024:
  - Total distributed employees: 1,890 people
  - Issuance volume: 11,063,000 shares.
2. Approve the list of insiders and related people who are entitled to receive additional shares:

<b>No.</b>	<b>Full name</b>	<b>Distributed volume (share)</b>
1	Han Ngoc Vu	1,030
2	Ho Van Long	1,030
3	Tran Nhat Minh	830
4	An Thanh Son	730
5	Pham Thi Minh Hue	590