

**Code** HT1  
**Company name** VICEM Ha Tien Cement Joint Stock Company  
**Date** 08/05/2024  
**Subject** Change in Personnel

**Content:**

VICEM Ha Tien Cement Joint Stock Company announces the change in personnel as follows:

Appointment:

Mr. Nguyen Quoc Thang

- Former position in the organization:  
Newly appointed position: member of the BOD
- Term: 2023-2028
- Effective date: August 02, 2024.

Resignation:

Mr. Luu Dinh Cuong

- Resigned position: member of the BOD
- Reason (if any):
- Effective date: August 02, 2024.