**MLS: Board Resolution**

On August 2, 2024, Mitraco Livestock Joint Stock Company announced Resolution No. 18/NQ-HDQT as follows:

Article 1: Approve the production and business results: Q2/2024, accumulated for the first 6 months of 2024, specifically as follows:

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| --- | --- | --- | --- | --- | --- | --- |
| No. | Targets | Unit | Year Plan | Results | | 6-month Results/Year Plan |
| Q2 | In the first 6 months |
| 1 | Revenue | Million VND | 300,000 | 89,935 | 181,664 | 60.6% |
| 2 | Profit after tax | Million VND | 5,000 | 9,387 | 6,128 | 122.6% |
| 3 | Average Income of employee | VND/person/month | 9,000 | 9,354 | 9,150 | 101.7% |

Article 2: Approve the production and business plan in Q3/2024.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Targets | Unit | Plan | Note |
| 1 | Other revenue and incomes | Million VND | 90,000 |  |
| 2 | Profit after tax | Million VND | 7,000 |  |
| 3 | Average Income of employee | VND/person/month | 9,500 |  |

Article 3. Approve the policy of upgrading and improving breeds according to Proposal No. 98/TTr-CTCN, dated July 26, 2024, of the Company's Executive Board. Assign the Executive Board to report to the Board of Directors to research breeds that are suitable for the Company's production conditions.

Article 4. Agree on the policies:

* Dismiss Mr. Ho Van Hung from the position of the Head of the Satellite Management Department, only holding the position of the Company’s Deputy Technical Manager, and at the same time appoint a new Head of the Satellite Management Department.
* Re-appointment of positions: The Head of the Department and the Manager of the Center under the authority of the Board of Directors have expired their appointment term according to Proposal No.: 94A/T.Tr-CT dated July 19, 2024, of the Company's Executive Board on the proposal to reappoint the Company's management positions.

Assign the Company's Executive Board to implement the procedures and submit them to the Company's Board of Directors for decision.

Article 5. Assign the Company’s Executive Board:

* Repair work: Review asset items that need to be repaired according to the production and business plan 2024 approved by the Annual General Meeting of Shareholders 2024 and other necessary items, and balance the funding source to implement the repairs to serve production activities to ensure requirements.
* Labor work: Develop policies and regimes to retain, attract and recruit employees.
* Environmental work: The Executive Board fully and seriously implements the licensed contents. Research and study the environmental treatment technology for additional investment at 2 production centers.

Article 6. Members of the Board of Directors, the Executive Board and relevant individuals are responsible for implementing this Resolution.