**BRR: Board Resolution**

On September 6, 2024, BaRia Rubber Joint Stock Company announced Resolution No. 130/NQ - HDQT on personnel work, the contents of which are submitted to the Extraordinary General Meeting of Shareholders 2024 as follows:

‎‎Article 1. Approve the Resignation of the following members of the Board of Directors:

1. Mr. Nguyen Minh Doan - the Chair of the Board of Directors of the Company (transferred to another unit)
2. Mr. Huynh Quang Trung - the Member of the Board of Directors of the Company (resigned)

‎‎Article 2. Approve on submitting to the Extraordinary General Meeting of Shareholders 2024 for approval of the dismissal from the position of the Member of the Board of Directors of the Company for the term 2021 - 2026 for the members in Article 1.

‎‎Article 3. Approve the agenda and contents to be submitted to the Extraordinary General Meeting of Shareholders 2024 of BaRia Rubber Joint Stock Company.

‎‎Article 4. Approve on nominating the following individuals to self-nominate for the position of the Member of the Board of Directors of the Company for the term 2021 - 2026, including:

1. Mr. Pham Hai Duong - the Deputy General Manager of Vietnam Rubber Group - Joint Stock Company, representing 47.47% of charter capital, equivalent to 53,402,400 shares of Vietnam Rubber Group - Joint Stock Company.
2. Mr. Tran Khac Chung - the Head of the Labor and Wage Department of Vietnam Rubber Group - Joint Stock Company, representing 25% of charter capital, equivalent to 28,125,000 shares of Vietnam Rubber Group - Joint Stock Company.

‎‎Article 5. The Board of Directors of the Company assigned the General Manager and the Administrative Department to carry out procedures on personnel work and organization of the Meeting in accordance with regulations./.