**MML121021: Board Resolution No. 13**

On September 6, 2024, Masan Meatlife JSC announced Resolution No. 13/2024/NQ-HDQT as follows:

Article 1: Approve the Regulations on the share issuance under the Employee Stock Ownership Plan (ESOP) 2024 of the Company.

Article 2: Approve the list of employees eligible to participate in the share issuance under the ESOP.

Article 3: The Board of Management, affiliated individuals and departments are responsible for implementing this Resolution.

Article 4: This Resolution takes effect from the date of its signing.