

Code	HAS
Company name	HACISCO Joint Stock Company
Date	09/17/2024
Subject	Change in personnel

Content:

On September 16, 2024, the BOD of HACISCO Joint Stock Company approved the change in personnel as follows:

- The resignation of Mr. Pham Kim Son as Chief Executive Officer from September 17, 2024
- The appointment of Mr. Tran Van Long as Chief Executive Officer from September 17, 2024 to September 16, 2027
- The appointment of Mr. Nguyen Hoai Nam as Chairman and Representative Managing Contributed Capital of HACISCO 1 One Member Company Limited.