**THB: Board Resolution**

On September 18, 2024, Ha Noi - Thanh Hoa Beer JSC announced Resolution No. 45/NQ-HDQT-THB as follows:

‎‎Article 1. Approve the plan on 2023 dividend payment in cash from the distributed profit in 2023, specifically:

* The dividend payment rate: VND350/share (shareholders receive VND350 for every 01 share owned)
* Record date: Expected on October 2, 2024
* Date of payment: October 24, 2024

‎‎Article 2. Assign the Managing Director of the Company to implement procedures in accordance with the provisions of law.

‎‎Article 3. This Board Resolution takes effect from the date of its signing. Members of the Board of Directors and Executive Board and relevant units are responsible for implementing this Resolution./.