**HAV: Annual General Mandate 2024**

On September 20, 2024, Hapro Vodka Joint Stock Company announced the Annual General Mandate as follows:

Article 1. The General Meeting of Hapro Vodka Joint Stock Company voted for approval of the following General Mandates:

1. General Mandate 01: Approve the Report of the Executive Board submitted to the General Meeting the business results for the fiscal year 2023 and the orientation for the fiscal year 2024.

Results of business activities in 2023:

Unit: Billion VND

|  |  |  |  |
| --- | --- | --- | --- |
| Targets | Plan 2023 | Results 2023 | Results 2023/Plan 2023 |
| Total revenue and other incomes | 1.130 | 2.846 | 251.85% |
| Profit before tax |  | (0.108) | Not completed |

1. General Mandate 02: Approve the Report on the activities of the Board of Directors in the fiscal year 2023 and the orientation of the Board of Directors for the fiscal year 2024.
2. General Mandate 03: Approve the Report of the Supervisory Board submitted to the Annual General Meeting 2024.
3. General Mandate 04: Approve the Audited Financial Statements for the fiscal year ending on March 31, 2024 by Nhan Tam Viet Auditing Company Limited, in which, main targets are as follows:

|  |  |  |
| --- | --- | --- |
| No. | Targets | Value (VND) |
| I | Total assets (as of March 31, 2024) | 14,772,916,355 |
| 1 | Short-term assets | 4,232,922,673 |
| 2 | Long-term assets | 10,539,993,682 |
| II | Capital source (as of March 31, 2024) | 14,772,916,355 |
| 1 | Payables | 7,920,313,519 |
| 2 | Owners’ equity | 6,852,602,836 |
| III | Business results (from April 1, 2023 to March 31, 2024) |  |
| 1 | Net revenue | 2,340,964,612 |
| 2 | Profit before tax | (108,294,424) |
| 3 | Profit after tax | (108,294,424) |

1. General Mandate 05: Approve on not distributing profit and paying dividends for the fiscal year from April 1, 2023 to March 31, 2024 due to the negative business results.
2. General Mandate 06: Approve the production and business plan for the fiscal year 2024.

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| --- | --- | --- |
| Targets | 2024 (Million VND) | Plan 2024/Results 2023 |
| 1 Total revenue and other incomes | 1,643 | 57.73% |
| 2 Profit before tax | 0 | - |
| 3. Dividend | 0 | - |

* 1. General Mandate 07: Approve on the Company not paying remuneration for the Board of Directors and the Supervisory Board in 2024.

1. General Mandate 08: Approve on authorizing the Board of Directors of the Company to select the audit company for the Financial Statements for the fiscal year ending on March 31, 2025 in accordance with the provisions of law.
2. General Mandate 09: Authorize the Board of Directors and allow the Board of Directors to authorize the Chair of the Board of Directors or other members of the Board of Directors to consider, decide, organize the implementation of issues approved by the General Meeting, consider and decide on other incurred contents under the authority of the General Meeting must be resolved between the two Annual General Meetings, implement relevant procedures according to regulations.

General Mandates, authorized contents according to the Annual General Mandate 2024 take effect from the date of their approval and shall not be limited in effectiveness until the General Meeting makes another decision to replace them.

Article 2: Approve the election to replace members of the Board of Directors for the remaining time of the term 2023-2028 as follows:

* Approve on dismissing member of the Board of Directors of the Company for Mr. Dinh Tien Thanh.
* Approve the number of additional elected members of the Board of Directors for the remaining time of the term 2023-2028 of 01 member.
* Elect additional members of the Board of Directors of the Company for the remaining time of the term 2023-2028 by the form of cumulative voting with the results as follows:
* The election results of additional members of the Board of Directors for the remaining time of the term 2023-2028:

|  |  |  |  |
| --- | --- | --- | --- |
| No. | Elected candidate | Elected position | Result |
| 1 | Do Tue Tam | Member of the Board of Directors | Elected |

Article 3: This General Mandate takes effect from the date of its signing. Members of the Board of Directors, Supervisory Board and Executive Board, Heads of departments/divisions/branches/subsidiaries of the Company, and relevant individuals are responsible for the implementation of this General Mandate./.