**MPC: Board Resolution**

On September 24, 2024, Minh Phu Seafood Corp. announced Resolution No. 07NQ.HDQT/MPC24 on approving the results of the share issuance under the Employee Stock Ownership Plan as follows:

Article 1: Approve the results of the share issuance under the Employee Stock Ownership Plan in the Company according to Annual General Mandate No. 01NQ.DHCDTN24 dated June 22, 2024, as follows:

1. Share name: Shares of Minh Phu Seafood Corp.
2. Share type: Common shares
3. Number of shares before the issuance:

* Total number of issued shares: 399,887,300 shares
* Number of outstanding shares: 399,887,300 shares
* Number of treasury shares: 0 shares

1. Number of shares expected to be issued: 1,051,000 shares, equivalent to 0.26% of the total number of outstanding shares.
2. Transfer restriction time: The shares issued under the ESOP will be restricted from transfer for 5 years from the completion date of the issuance.
3. Issuance price: VND10,000/share.
4. Completion date of the issuance: September 20, 2024
5. Expected date to transfer shares: in October 2024
6. Number of distributed shares: 1,051,000 shares, equivalent to 100% of the total number of shares expected to be issued.
7. Number of eligible employees to be distributed: 90 employees.
8. Total proceeds: VND10,510,000,000

Article 2: Members of the Board of Directors supervise and inspect the implementation; The General Manager of the Company is responsible for directing relevant departments and individuals based on this Resolution to implement.

This Resolution takes effect from the date of its signing.