Code PNJ

Company name Phu Nhuan Jewelry Joint Stock Company

Date 09/25/2024

Subject BOD resolution dated September 25, 2024

Content:

Phu Nhuan Jewelry Joint Stock Company issued the Board resolution dated September 25, 2024. Accordingly, the Board of Directors approved the following issues:

1. Approve the result of stock issuance under ESOP:

- Expected issuance volume: 3,345,596 shares

- Distributed volume and payment: 3,325,396 shares

- Remaining volume: 20,200 shares.

2. Approve the distribution of 20,200 unsold shares to other employees:

- Sold volume: 20,200 shares

- Selling price: VND20,000/share

- Payment date: from September 25, 2024 to September 26, 2024.