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|---------------------|---------------------------------------|
| <b>Code</b>         | <b>PNJ</b>                            |
| <b>Company name</b> | Phu Nhuan Jewelry Joint Stock Company |
| <b>Date</b>         | 09/26/2024                            |
| <b>Subject</b>      | Result of stock issuance under ESOP   |

**Content:**

Phu Nhuan Jewelry Joint Stock Company reports the result of stock issuance under ESOP as follows:

1. Information on stock:

- Stock name: Phu Nhuan Jewelry Joint Stock Company
- Stock type: common share
- Issued volume: 334,729,180 shares
- Outstanding volume: 334,559,621 shares
- Treasury shares volume: 169,559 shares
- Expected issue volume: 3,345,596 shares, equivalent to 1% of outstanding volume
- Transfer restriction: 36 months from the ending date of the issuance
- Offering price: VND 20,000 /share
- Ending date: September 26, 2024
- Time for transferring shares: quarter 4/2024.

2. Result of stock issuance:

- Distributed volume: 3,345,596 shares, equivalent to 100% total shares expected to be issued
- Number of distributed employees: 176 employees
- Total number of shares after the issuance (September 26, 2024): 338,074,776 shares; Of which:
  - + Outstanding volume: 337,903,217 shares
  - + Treasury shares volume: 169,559 shares.